

From,

Sugan Lal Meena,
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To,

The Director General,
Employees' State Insurance Corporation,
Punchdeep Bhawan,
CIG Road, **New Delhi 110002.**

(Through Proper channel)

Subject: **Application for following Procedure laid down for Departmental Promotion Committees (DPCs) as per Model Calendar circulated by DoP&T OM No. 22011/4/2013-Estt(D) dated 8th May, 2017.**

Sir,

With due regard, I would like to refer to subject cited above and invite your kind attention on our letter dated 7th December, 2017 and to submit following facts for your sympathetic consideration please:

1. As per the DoP&T OM No. 22011/4/2013-Estt(D) dated 8th May, 2017 (**Copy enclosed as Annexure - A**) in Non-ACC cases the calendar schedule for various Events related to conducting of DPC for Recruitment Year 2019 is as follows :
 - a) Crucial date for determining eligibility : 01-01-2019
 - b) Compilation of ACRs/Integrity Certificates/ Vigilance Clearance/Seniority List/Penalty And Vacancy Position etc., and forwarding DPC Proposal : January - April, 2018
 - c) Last date for sending complete proposal along with relevant Recruitment/Service Rules to the DPC. : 30 April, 2018
(Effort should be made to send the proposal To the DPC as soon as possible without Waiting for the last date)
 - d) DPC to be held : May - October, 2018
 - e) On receipt of DPC minutes, post-DPC Follow-up action (including approval of the competent Authority) by the administrative Ministry/Department. : Nov. - December, 2018
 - f) Last date for getting ready the approved select panel by the administrative Ministry/Department. : 31 December, 2018
2. It is submitted that provisions for protecting interest of existing eligible officers in feeder cadre is contained in para 3.1.3 of DoP&T OM No. AB 14017/48/2010 Estt.(RR) dated 31-12-2010 (**Copy is enclosed as Annexure - B**) which is cited as follows :

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30/10/18*

“Where the eligibility service for promotion prescribed in the existing rules is being enhanced (to be in conformity with the guidelines issues by this Department) and the change is likely to affect adversely some persons holding the feeder grade posts on regular basis, a note to the effect that the eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules, could be included in the revised rules.”

3. Further, it is submitted that provisions for protecting interest of existing eligible officers in feeder cadre is also clarified by UPSC in answer to Question No. 18 of Compendium of Frequently asked questions on Recruitment Rules (**Copy is enclosed as Annexure – C**), extract of which is as follows :

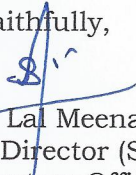
“In case eligibility service for promotion prescribed in the existing rules is enhanced in accordance with a change in the Guidelines, which is likely to adversely affect certain members of the Service or incumbents holding a junior post on a regular basis, a note regarding retention of existing eligibility service in respect of such persons may be inserted in the Rules.”

4. As per the calendar to be followed the DPC should have been completed between May, 2018 to October,2018, but I have come to know that the ESIC has not completed the work of Compilation of Integrity Certificates/Vigilance Clearance/Seniority List/Penalty and Vacancy Position etc. for which the last date prescribed is 30-04-2018.
5. As per the calendar to be followed for conducting the DPC for Recruitment year 2019, the Last date for sending complete proposal along with relevant Recruitment/Service rules to the DPC is 30 April, 2018, **but the proposal has not been forwarded in spite of the fact that 45 eligible officers including myself are available in feeder cadre on crucial date for determining eligibility i.e. 01-01-2019.**
6. As per the calendar to be followed for conducting the DPC for Recruitment year 2019, the Last date for conducting the DPC is 31 October, 2018 which has been kept pending for non-performance of any action as enumerated in para 4 and 5 above.

Since, I am completing my eligibility condition on 01-01-2019 as per prevailing Recruitment Rules for the post of Regional Director Gr. 'B'/Joint Director, you are requested to kindly do the needful actions as prescribed in DoP&T OM No. 22011/4/ 2013-Estt(D) dated 8th May, 2017.

For which the applicant will remain obliged for ever,

Yours faithfully,


(Sugan Lal Meena)
Deputy Director (STS) (PG)
Headquarters Office, ESIC,
CIG Road, New Delhi - 110002.

Dated : 29-10-2018

Enclosed : as above.