

APPENDIX-VI



सत्यमेव जयते

संघ लोक सेवा आयोग

UNION PUBLIC SERVICE COMMISSION

धौलपुर हाउस, शाहजहाँ रोड / Dholpur House, Shahjahan Road

नई दिल्ली - 110 069 / New Delhi - 110 069

Dated Tuesday, 11th April 2017

F. No. 3/12(1)/2017-RR

To

The Director General
Employees State Insurance Corporation
Panchdeep Bhawan, C.I.G. Road
New Delhi -1100 02

[Atten. : Shri Manish Gupta, Deputy Director]

Subject : Amendment of RRs for the post of Deputy Director in Employees State Insurance Corporation

Sir/Madam,

I am directed to refer to your Letter No. A-12(11)3/2015-E.I, dated 29.03.2017 on the above subject and to forward herewith revised Recruitment Rules/Service Rules on the prescribed proforma for the above post(s) as approved by the Union Public Service Commission.

2. These Rules may please be notified within ten weeks as required under the Ministry of Home Affairs's (Department of Personnel & Administrative Reforms) O.M. No. AB.14017/12/87-Estt.(RR), dated 18.3.1988 and also DoPT No. AB.14017/61/2008-Esft. (RR), dated 27.1.2016 and a copy of the Gazette Notification forwarded for information of the Commission at an early date. While furnishing a copy of the Gazette Notification, reference No. of the Commission may be indicated. A soft copy of the notified version of the Recruitment Rules may also be sent to the Commission in the PDF format at the e-mail ID: upscrule@gmail.com.

3.. If any change(s) take(s) place in the designation of the post(s), the same may be incorporated in the Notification, but specific intimation in this regard may be sent to this office

- 63 -

19
25/4/17


(3)

for noting the change in our records. If, however, any change in the scale of pay, number of post(s), qualification etc. take place, a reference may please be made to this office for obtaining the Commission's approval to amend, if need be, the approved rules.

4. In terms of the instructions contained in DoPT O.M. No. AB-14017/61/2008-Estt.(RR), dated 27.2.2015, the notified Recruitment Rules for the post(s)-mentioned as above are required to be uploaded on your Department/Ministry/Organization website.

5. Further, in terms of the instructions contained in Para 3.1.5, Part III of the DoPT O.M. No. AB-14017/48/2010-Estt.(RR), dated 31.12.2010, the notified recruitment rules for the above post(s), should be reviewed once in a five year with a view to effecting such change as are necessary to bring them in conformity with the changed position, including additions to or reductions in the strength of the lower and higher level posts.

Yours faithfully,


(B.S. Heet)

Under Secretary (RR)

Tele. No.: 011-2338 5396

(5)

FILE NO : 3/12(1)/2017-RR
 RECRUITMENT RULES FOR THE POST OF DEPUTY DIRECTOR
 MINISTRY : LABOUR
 DEPARTMENT : ESIC

POSTCODE : 1902010117

ORGANISATION : EMPLOYEES STATE INSURANCE CORPORATION

4887

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) |
|---|------|-----|----------|-----------|------------------------|--|-----|---------|---|---|--|--|
| DEPUTY DIRECTOR | 515* | | LEVEL-10 | SELECTION | NOT EXCEEDING 35 YEARS | ESSENTIAL: (i) DEGREE OF A RECOGNISED UNIVERSITY. (ii) THREE YEARS' EXPERIENCE OF ADMINISTRATION, OR ACCOUNTS OR MARKETING OR PUBLIC RELATIONS OR INSURANCE OR REVENUE OR TAX RELATED MATTERS IN A GOVERNMENT OR PUBLIC SECTOR UNDER-TAKING OR IN AN AUTONOMOUS STATUTORY BODY LISTED PRIVATE SECTOR ORGANISATIONS. DESIRABLE: I) COST & MANAGEMENT ACCOUNTANCY / CHARTERED ACCOUNTANCY / COMPANY SECRETARYSHIP / BACHELOR IN LAW (LL.B) / MASTERS IN BUSINESS ADMINISTRATION (FINANCE) / POST GRADUATE DIPLOMA IN MANAGEMENT (FINANCE) FROM A RECOGNISED UNIVERSITY / BOARD / INSTITUTE OR QUALIFIED SUBORDINATE ACCOUNTS SERVICES (SAS) EXAMINATION AS CONDUCTED BY ORGANISED ACCOUNTING DEPARTMENTS OF GOVT. OF INDIA II) EXPERIENCE IN MATTERS RELATING TO SOCIAL INSURANCE OR LABOUR LAWS. NOTE I: QUALIFICATIONS ARE | NO | 2 YEARS | 40% BY PROMOTION, 60% BY DIRECT RECRUITMENT | PROMOTION: ASSISTANT DIRECTOR OR MANAGER GRADE-I OR SECTION OFFICER WITH TWO YEARS REGULAR SERVICE IN LEVEL 8 (RS. 47,000 - 1,51,100) IN PAY MATRIX NOTE I: PROMOTION SHALL BE SUBJECT TO COMPLETION OF LEVEL 'A' TRAINING FOR GROUP 'A' OFFICERS PROVIDED BY THE EMPLOYEES STATE INSURANCE CORPORATION PROVIDED THAT THOSE PERSONS WHO HAVE NOT COMPLETED TRAINING FOR PROMOTION BEFORE THE DATE OF MEETING OF DEPARTMENTAL PROMOTION COMMITTEE WILL ALSO BE CONSIDERED SUBJECT TO THE CONDITION THAT THE REQUIRED TRAINING WILL BE COMPLETED WITHIN ONE YEAR OF THE DATE OF MEETING OF DEPARTMENTAL PROMOTION COMMITTEE. THOSE PERSONS WHO ARE DUE TO RETIRE WITHIN TWO YEARS WILL BE EXEMPTED FROM COMPLETION OF SUCH TRAINING FOR PROMOTION. NOTE 2: WHERE PERSONS WHO HAVE COMPLETED THEIR QUALIFYING ELIGIBILITY SERVICE ARE BEING CONSIDERED FOR PROMOTION, THEIR SENIORS WOULD ALSO BE CONSIDERED PROVIDED THEY ARE NOT SHORT OF THE REQUIRED QUALIFYING ELIGIBILITY SERVICE BY MORE THAN HALF OF SUCH QUALIFYING ELIGIBILITY SERVICE OR TWO YEARS, WHICHEVER IS LESS, AND HAVE SUCCESSFULLY COMPLETED THEIR PROBATION PERIOD FOR PROMOTION TO THE NEXT HIGHER GRADE ALONGWITH THOSE PERSONS WHO HAVE ALREADY COMPLETED SUCH QUALIFYING ELIGIBILITY SERVICE. | GROUP 'A' DEPARTMENTAL PROMOTION COMMITTEE: 1. CHAIRMAN / MEMBER, UNION PUBLIC SERVICE COMMISSION - CHAIRMAN 2. DIRECTOR GENERAL, ESIC - MEMBER 3. INSURANCE COMMISSIONER (PERSONNEL & ADMINISTRATION), ESIC - MEMBER GROUP 'A' DEPARTMENTAL PROMOTION COMMITTEE 1. DIRECTOR GENERAL, ESIC - CHAIRMAN 2. INSURANCE COMMISSIONER (PERSONNEL & ADMINISTRATION), ESIC - MEMBER 3. INSURANCE COMMISSIONER (INFORMATION COMMUNICATION TECHNOLOGY), ESIC - MEMBER | CONSULTATION WITH UPSC NECESSARY ON EACH OCCASION. |
| (1017) SUBJECT TO VARIATION DEPENDENT ON WORKLOAD. UNDER COLUMN (3). GROUP 'A', NON-MINISTERIAL, NON-GAZETTED UNDER COL. (1) (RS. 56100-177500) NOTE 1: NON-FUNCTIONAL PAY SCALE UNDER THE NOMENCLATURE OF DEPUTY DIRECTOR (SENIOR TIME SCALE) IN LEVEL 11 IN PAY MATRIX (RS. 67,000-2,08,100) SHALL BE ADMISSIBLE TO THE DEPUTY DIRECTORS ON COMPLETION OF FIVE YEARS OF REGULAR SERVICE AS DEPUTY DIRECTOR IN LEVEL 10 IN THE PAY MATRIX. NOTE 2: FOR THE PURPOSE OF COMPUTING REGULAR SERVICE FOR ADMISSIBILITY OF THE NON-FUNCTIONAL PAY SCALE, THE SERVICE RENDERED ON A REGULAR BASIS BY AN OFFICER PRIOR TO THE FIRST DAY OF JANUARY, 2016 OF THE DATE FROM WHICH THE REVISED PAY STRUCTURE BASED ON THE 7TH CENTRAL PAY COMMISSION RECOMMENDATIONS HAS BEEN INTENDED, SHALL BE DEEMED TO BE SERVICE RENDERED IN THE CORRESPONDING LEVEL IN THE PAY MATRIX INTENDED BASED ON THE RECOMMENDATIONS OF THE PAY COMMISSION. UNDER COLUMN (6) APPLICABLE FOR GOVERNMENT SERVANTS UP TO 3 YEARS IN | | | | | | NOTE I: QUALIFICATIONS ARE | | | | | | |

Signature

-65-

FILE NO : 3/12(1)/2017-RR
 RECRUITMENT RULES FOR THE POST OF DEPUTY DIRECTOR
 MINISTRY : LABOUR
 DEPARTMENT : ESIC

489/c

POSTCODE : 1902010117

ORGANISATION : EMPLOYEES STATE INSURANCE CORPORATION

| NAME OF THE POST (1) | NO OF CLASSIFICATION POST (2) | PAY BAND & GRADE PAY PAY SCALE (3) | WHETHER SELECTION OR NON-SELECTI ON POST (4) | AGE LIMIT FOR DIRECT RECRUITS (5) | EDUCATIONAL & OTHER QUALIFICATION REQD. FOR DIRECT RECRUITS (6) | WHETHER AGE & EQ PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN THE CASE OF PROMOTERS (7) | PERIOD OF PROB. IF ANY (8) | METHOD OF RECTT. WHETHER BY DIRECT RECTT OR BY PROMOTION OR BY DEPUTATION/ ABSORPTION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS (9) | IN CASE OF RECTT BY PROMOTION/DEPUTATION/ABSORPTION GRADES FROM WHICH PROMOTION/DEPUTATION/ABSORPTION BE MADE (10) | IF A DPC EXISTS WHAT IS ITS COMPOSITION (11) | CIRCUMSTANCES IN WHICH U.P.S.C. TO BE CONSULTED IN MAKING RECTT. (12) |
|--|----------------------------------|---------------------------------------|---|--------------------------------------|--|--|-------------------------------|---|---|---|--|
| <p>ACCORDANCE WITH THE INSTRUCTIONS OR ORDER ISSUED BY THE CENTRAL GOVERNMENT).</p> <p>NOTE: THE CRUCIAL DATE FOR DETERMINING THE AGE LIMIT SHALL BE THE CLOSING DATE FOR RECEIPT OF APPLICATIONS FROM CANDIDATES IN INDIA (AND NOT THE CLOSING DATE PRESCRIBED FOR THOSE IN ASSAM, MEGHALAYA, ARUNACHAL PRADESH, MIZORAM, MANIPUR, NAGALAND, TRIPURA, SIKKIM, LADAKH DIVISION OF JAMMU AND KASHMIR STATE, LAHAUL AND SPITI DISTRICT AND PANGI SUB DIVISION OF CHAMBA DISTRICT OF HIMACHAL PRADESH, ANDAMAN AND NICOBAR ISLANDS OR LAKSHADWEEP).</p> | | | | | <p>RELAXABLE AT THE DISCRETION OF THE U.P.S.C., FOR REASONS TO BE RECORDED IN WRITING, IN THE CASE OF CANDIDATES OTHERWISE WELL QUALIFIED.</p> <p>NOTE 2: THE QUALIFICATION(S) REGARDING EXPERIENCE IN/ARE RELAXABLE AT THE DISCRETION OF THE U.P.S.C., FOR REASONS TO BE RECORDED IN WRITING IN THE CASE OF CANDIDATES BELONGING TO SCHEDULED CASTES OR SCHEDULED TRIBES IF AT ANY STAGE OF SELECTION THE U.P.S.C. IS OF THE OPINION THAT SUFFICIENT NUMBER OF CANDIDATES FROM THESE COMMUNITIES POSSESSING THE REQUISITE EXPERIENCE ARE NOT LIKELY TO BE AVAILABLE TO FILL UP THE VACANCIES RESERVED FOR THEM.</p> | | | | | | |
| <p>*LISTED PRIVATE SECTOR ORGANISATIONS MEANS CORPORATE ENTITIES WHICH ARE LISTED ON THE RECOGNISED STOCK EXCHANGES OF THE COUNTRY, OR THE COMPANIES WITH PUBLIC SHARE-HOLDING.</p> | | | | | | | | | | | |
| <p>UNDER COLUMN (9)</p> <p>NOTE: MANDATORY INDUCTION TRAINING FOR DIRECT RECRUITMENT AS PRESCRIBED AND SPONSORED BY ESIC, AS PART OF SUCCESSFUL COMPLETION OF PROBATION</p> | | | | | | | | | | | |

[Signature]
 UNDER SECRETARY
 UNION PUBLIC SERVICE COMMISSION

-66-