

**APPENDIX-IV-B**

**COMPARATIVE STATEMENT OF EXISTING AND PROPOSED RECRUITMENT REGULATIONS ALONG WITH THE REASONS FOR AMENDMENTS FOR THE POST OF REGIONAL DIRECTOR GRADE 'B'/JOINT DIRECTOR IN ESI CORPORATION.**

Col. No. & Heading of the column	Provision in the existing regulations notified on 2.11.2013 read with Corrigendum dated 28.12.2013.	Revised provisions proposed	Reason for the revision proposed
1. Name of the post	Regional Director Grade 'B'/ Joint Director	Regional Director Grade 'B'/ Joint Director	No change.
2. Number of post	135 * (2013) * (subject to variation depending on work load).	94* (2018) * (subject to variation dependent on work load)	As per revised sanctioned strength of the post as proposed in the present proposal.
3. Classification.	Group 'A' Non-Ministerial	Group 'A', Non-Ministerial, Non-Gazetted	The word 'Non-Gazetted' has been added to make uniformity in the classification of the post with other posts in feeder grade i.e. Senior Deputy Director and Deputy Director.
4. Pay Band , Grade Pay and Pay Scale.  (Heading of this column has been changed in the proposed RRs as 'Level in the Pay Matrix' as per DoP&T OM No. AB. 14017/13/2016-Estt. (RR) dated 9.8.2016.).	Pay Band -3, Rs. 15,600-39,100/- (Grade Pay Rs.7600/-)	Level 12, (Pay Rs. 78,800-2,09,200/-)	As per corresponding Level in the Pay Matrix as per 7 <sup>th</sup> CPC recommendation adopted by ESIC vide Memorandum No. A-27/17/1/7 <sup>th</sup> CPC/2016-E.III dated 26.10.2016.
5. Whether selection or Non-selection post.	Selection	Selection	No change.
6. Age limit for direct recruits.	Not applicable	Not applicable	No change.
7. Educational and other qualifications required for direct recruits.	Not applicable	Not applicable	No change.
8 Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Not applicable	Not applicable	No change
9.Period of probation, if any.	Not applicable	Not applicable	No change.
10. Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption	By Promotion	By promotion.	No change.

and percentage of the vacancies to be filled by various methods.			
11 In case of recruitment by promotion/ deputation/ absorption grades from which promotion /deputation / absorption to be made.	<p><b>Promotion:</b></p> <p>Deputy Director with ten years regular service in PB-3 with Grade Pay Rs. 5400/- (including the regular service rendered as Deputy Director (Senior Time Scale) in Pay Band-3 in the scale of pay of Rs. 15,600-39,100 with Grade Pay of Rs. 6600/-), failing which combined regular service of twelve years in the grade of Deputy Director in Pay Band-3 in the scale of pay of Rs. 15,600-39,100 with grade pay of Rs. 5400/- (including the regular service rendered as Deputy Director (Senior Time Scale) in Pay Band-3 in the scale of pay of Rs. 15,600-39,100 with Grade Pay of Rs. 6600/-) and Assistant Director or Section Officer or Manager Grade I in Pay Band-2 in the scale of pay of Rs. 9300-34,800 with grade pay of Rs. 4800/- out of which five years regular service should be in the grade of Deputy Director in Pay Band-3 in the Pay Scale of Rs. 15,600-39,100 with Grade Pay of Rs. 5400/- {including the regular service rendered in PB-3 in the scale of pay of Rs. 15,600-39,100 with Grade Pay of Rs. 6600/- as Deputy Director (Senior Time Scale)].</p> <p>Promotion shall be subject to completion of Level 'B-2' training for Group 'A' Officers devised by the Employees' State Insurance Corporation :</p> <p>Provided that those persons who have not completed training for promotion before the</p>	<p>Promotion:</p> <p>Senior Deputy Director with five years regular service in Level 11 (Rs. 67,700-2,08,700) failing which Senior Deputy Director with combined regular service of ten years in the grade of Senior Deputy Director and Deputy Director out of which three years regular service should be in the grade of Senior Deputy Director.</p> <p>Promotion shall be subject to completion of Level 'B'-2 training for Group 'A' Officers devised by the Employees' State Insurance Corporation.</p> <p>Provided that those persons who have not completed training for promotion before the date of meeting of Departmental Promotion Committee will also be considered subject to the condition that the required training will be completed within one year of the date of meeting of Departmental Promotion Committee.</p> <p>Note (1) : Service rendered by Senior Deputy Directors in non functional pay scale under the nomenclature of Deputy Director (Senior Time Scale) in Level 11 ( Rs. 67,700-2,08,700) [(Pre-revised PB-3, Rs. 15,600-39,100) with grade pay of Rs. 6600/-] shall also be counted as minimum qualifying service for promotion under primary clause as well as failing which clause.</p> <p>Note (2) Those persons who are due to retire within two years will be</p>	<p>Failing which clause has been changed as per the new restructured hierarchy after examining the provisions for promotion in the existing RRs as per direction of the MoL&amp;E vide their letter No. S-38016/21/2013-SS.I dated 29.11.2016.</p> <p>Note (1) in the proposed RRs has been provided as per paragraph 3.1.1. of the DoP&amp;T OM No. AB. 14017/48/2010-Estt. (RR) dated 31.12.2010.</p> <p>Note (3) in the existing RRs has been proposed to be removed as per DoP&amp;T OM No. AB-14017/13/2016-Estt (RR) -Pt dated 18.1.2017.</p>

	<p>date of meeting of Departmental Promotion Committee will also be considered subject to the condition that the required training will be completed within one year of the date of meeting of Departmental Promotion Committee.</p> <p>Note (1) Those persons who are due to retire within two years will be exempted from completion of such training for promotion.</p> <p>Note (2) Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Note (3) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2006, or the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended, based on the recommendations of the Pay Commission.</p>	<p>exempted from completion of such training for promotion.</p> <p>.Note (3) Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p>	
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<p>12. If a Departmental Promotion Committee exists what is its composition</p>	<p>Group 'A' Departmental Promotion:</p> <p>(1) Chairman /Member, Union Public Service Commission -Chairman</p> <p>(2) Insurance Commissioner (Personnel &amp; Administration), Employees' State Insurance Corporation - Member</p> <p>(3) Insurance Commissioner (Recruitment ), Employees' State insurance Corporation -Member</p>	<p>Group 'A' Departmental Promotion Committee</p> <p>(1)Chairman / Member, Union Public Service Commission -Chairman</p> <p>(2) Insurance Commissioner (Personnel &amp; Administration), Employees' State Insurance Corporation. - Member</p> <p>(3) Insurance Commissioner (Recruitment), Employees' State Insurance Corporation-Member</p>	<p>No change.</p>
<p>13. Circumstances in which Union Public Service Commission to be consulted in making recruitment.</p>	<p>Consultation with Union Public Service Commission is necessary on each occasion. .</p>	<p>Consultation with Union Public Service Commission necessary on each occasion.</p>	<p>No change.</p>