

(To be published in the Gazette of India, Part III, Section 4)

EMPLOYEES' STATE INSURANCE CORPORATION

NOTIFICATION

New Delhi, the _____, 2018.

No. A-12(11)3/2017-Estt. I.— In exercise of the powers conferred by sub-section (1) of section 97 read with clause (xxi) of sub-section (2) and sub-section (2A) of that section and proviso to clause (a) of sub-section (2) of section 17 of the Employees' State Insurance Act, 1948 (34 of 1948) and in supersession of the Employees' State Insurance Corporation, Regional Director Grade 'B'/Joint Director Recruitment Regulations, 2013, except as respects things done or omitted to be done before such supersession, the Employees' State Insurance Corporation hereby makes, with the approval of the Central Government, the following regulations regulating the method of recruitment to the posts of Regional Director Grade 'B'/Joint Director in the Employees' State Insurance Corporation, namely:-

1. Short title and commencement.— (1) These regulations may be called the Employees' State Insurance Corporation, Regional Director Grade 'B'/Joint Director Recruitment Regulations, 2018.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification, level in the pay matrix.— The number of posts, their classification, level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these regulations.

3. The method of recruitment, age limit, qualifications, etc. — The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualification. — No person,—

(a) who has entered into or contracted a marriage with a person having spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Director General of the Employees' State Insurance Corporation may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other ground for so doing, exempt any person from the operation of these regulations.

5. Power to relax.— Where the Director General of the Employees' State Insurance Corporation is of the opinion that it is necessary or expedient to do so, he may, after taking prior approval of the Central Government and in consultation with the Union Public Service Commission, by order, for reasons to be recorded in writing, relax any of the provisions of these regulations, with respect to any class or category of persons.

6. Residuary matters.— Subject to the provisions of these regulations, all other regulations and instructions, laid down in the Employees' State Insurance Corporation (Recruitment) Regulations, 1965 applicable to the corresponding category of posts in the Employees' State Insurance Corporation, shall apply to the post specified in the Schedule above referred to.

7. Savings.— Nothing in these regulations shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled castes, the Scheduled Tribes, the Other Backward Classes, Ex-Servicemen and other categories of persons in accordance with the orders issued by the Central Government from time to time, in this regard.

SCHEDULE

| Name of the post. | Number of Post. | Classification. | Level in the Pay Matrix. | Whether selection or non-selection post. | Age limit for direct recruits. | Educational and other qualification required for direct recruits. |
|--|---|---|------------------------------------|--|--------------------------------|---|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| Regional Director Grade 'B' / Joint Director | 94* (2018) * (subject to variation depending on work load) | Group 'A' Non-Ministerial, Non-Gazetted | Level 12, (Rs. 78,800-2,09,200/-) | Selection | Not applicable | Not applicable |

| Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees. | Period of probation, if any. | Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods. |
|---|------------------------------|---|
| (8) | (9) | (10) |
| Not applicable | Not applicable | By promotion. |

In case of recruitment by promotion/ deputation/ absorption grades from which promotion or deputation or absorption to be made.

(11)

Promotion:

Senior Deputy Director with five years regular service in Level 11 (Rs. 67,700-2,08,700) failing which Senior Deputy Director with combined regular service of ten years in the grade of Senior Deputy Director and Deputy Director out of which three years regular service should be in the grade of Senior Deputy Director.

Promotion shall be subject to completion of Level 'B'-2 training for Group 'A' Officers devised by the Employees' State Insurance Corporation.

Provided that those persons who have not completed training for promotion before the date of meeting of Departmental Promotion Committee will also be considered subject to the condition that the required training will be completed within one year of the date of meeting of Departmental Promotion Committee.

Note (1) Service rendered by Senior Deputy Directors in non functional pay scale under the nomenclature of Deputy Director (Senior Time Scale) in Level 11 (Rs. 67,700-2,08,700) [(Pre-revised PB-3, Rs. 15,600-39,100)] with grade pay of Rs. 6600/-] shall also be counted as minimum qualifying service for promotion under primary clause as well as failing which clause.

Note (2) Those persons who are due to retire within two years will be exempted from completion of such training for promotion.

.Note (3) Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

| If a Departmental Promotion Committee exists what is its composition | Circumstances in which Union Public Service Commission to be consulted in making recruitment |
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| (12) | (13) |
| <u>Group 'A' Departmental Promotion Committee</u> (1) Chairman / Member, Union Public Service Commission -Chairman (2) Insurance Commissioner (Personnel & Administration), Employees' State Insurance Corporation. - Member (3) Insurance Commissioner (Recruitment), Employees' State Insurance Corporation. - Member | Consultation with Union Public Service Commission necessary on each occasion. |

(RAJ KUMAR)
DIRECTOR GENERAL

-47