

## APPENDIX-III-B

### COMPARATIVE STATEMENT OF EXISTING AND PROPOSED RECRUITMENT REGULATIONS ALONG WITH THE REASONS FOR AMENDMENTS FOR THE POST OF SENIOR DEPUTY DIRECTOR IN ESI CORPORATION.

Col. No. & Heading of the column	Provision in the existing regulations *	Revised provisions proposed	Reason for the revision proposed
1. Name of the post	-----	Senior Deputy Director	Newly created post in place of Deputy Director (STS)
2. Number of post	No fixed number of posts.	180* (2018) * Subject to variation dependent on work load.	As per proposed sanctioned strength of the post in the present proposal.
3. Classification.	Group 'A' Non-Ministerial, Non-Gazetted	Group 'A' Non-Ministerial, Non-Gazetted	Classification is as per classification of existing RRs for the post of Deputy Director.
4. Pay Band , Grade Pay and Pay Scale.  (Heading of this column has been changed in the proposed RRs as 'Level in the Pay Matrix' as per DoP&T OM No. AB. 14017/13/2016-Estt. (RR) dated 9.8.2016.)	----- Note:- Non-functional pay scale under the nomenclature of Deputy Director (Senior Time Scale) in Pay Band -3 of Rs. 15,600-39,100 with Grade Pay of Rs. 6600/- shall be admissible to the Deputy Directors on completion of five years' of regular service as Deputy Director in Pay Band-3 in the pay scale of Rs. 15,600-39,100, with Grade Pay of Rs. 5400/-.	Level 11, (Rs. 67,700-2,08,700)	As per corresponding Level in the Pay Matrix as per 7 <sup>th</sup> CPC recommendation adopted by ESIC vide Memorandum No. A-27/17/1/7 <sup>th</sup> CPC/2016-E.III dated 26.10.2016.
5. Whether selection or Non-selection post.	-----	Selection	As per DoP&T OM No. AB. 14017/48/2010-Estt. (RR) dated 31.12.2010.
6. Age limit for direct recruits.	-----	Not applicable.	Sole mode of recruitment to the post is promotion
7. Educational and other qualifications required for direct recruits.	-----	Not applicable.	-do-
8 Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	-----	Not applicable.	-do-
9.Period of probation, if any.	-----	Not applicable.	Feeder grade of post i.e. Deputy Director is in Group 'A'. Hence no probation is required for the post as per DoP&T OM No. AB. 14017/48/2010-Estt. (RR) dated 31.12.2010.

<p>10. Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.</p>	<p>-----</p>	<p>By Promotion</p>	<p>Due to present ratio of the sanctioned post of Senior Deputy Director and Deputy Director method of recruitment to the post is proposed only by promotion.</p>
<p>11 In case of recruitment by promotion/ deputation/ absorption grades from which promotion /deputation / absorption to be made.</p>	<p>-----</p>	<p><b>Promotion:</b></p> <p>Deputy Director with five years regular service in Level 10 (Rs. 56,100-1,77,500/-) in the Pay Matrix.</p> <p>Promotion shall be subject to completion of Level 'B'-1 training for Group 'A' Officers devised by the Employees' State Insurance Corporation.</p> <p>Those persons who are due to retire within two years will be exempted from completion of such training.</p> <p>Provided that those persons who have not completed training for promotion before the date of meeting of DPC will also be considered subject to condition that the required training will be completed within one year of the date of meeting of DPC.</p> <p>Note1: - Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period, for promotion to the next</p>	<p>Qualifying service for promotion, provision for training and Note have been proposed as per DoP&amp;T OM No. AB-14017/48/2010-Estt. (RR) dated 31.12.2010.</p>

		higher grade along with their juniors who have already completed such qualifying/eligibility service.	
12. If a Departmental Promotion Committee exists what is its composition	----- Group 'A' Departmental Promotion Committee for considering Confirmation in case of direct recruits or promotion to Deputy Director (Senior Time Scale):  (1) Director General, Employees' State Insurance Corporation - <b>Chairman</b>  (2) Insurance Commissioner (Personnel & Administration), Employees' State Insurance Corporation - <b>Member</b>  (3) Insurance Commissioner (Information Communication Technology), Employees' State Insurance Corporation - <b>Member</b>	Group 'A' DPC (for considering promotion):-  1. Chairman/ Member, UPSC - <b>Chairman</b>  2. Insurance Commissioner, Employees' State Insurance Corporation. - <b>Member</b>  3. Insurance Commissioner, Employees' State Insurance Corporation. - <b>Member</b>	Composition of DPC is as per per DoP&T OM No. AB. 14017/48/2010-Estt. (RR) dated 31.12.2010 and as per section 17(3) of the ESI Act, 1948.
13. Circumstances in which Union Public Service Commission to be consulted in making recruitment.	-----	Consultation with Union Public Service Commission is necessary on each occasion.	As per section 17(3) of the ESI Act, 1948.

\* Senior Deputy Director is a proposed newly created post in place of existing non- functional pay scale under the nomenclature of Deputy Director (Senior Time Scale) in Level 11 of Pay Matrix. There is no separate RRs for the post of Deputy Director (Senior Time Scale). However, the relevant provisions provided in the existing RRs for the post of Deputy Director notified on 6.6.2015 in the Gazette of India have been given in this column as per details given above.