

APPENDIX-III-A

(To be published in the Gazette of India, Part III, Section 4)

EMPLOYEES' STATE INSURANCE CORPORATION

NOTIFICATION

New Delhi, the _____, 2018.

No. A-12(11)3/2017-Estt. I.— In exercise of the powers conferred by sub-section (1) of section 97 read with clause (xxi) of sub-section (2) and sub-section (2A) of that section and sub-section (2) of section 17 of the Employees' State Insurance Act, 1948 (34 of 1948) the Employees' State Insurance Corporation hereby makes, with the approval of the Central Government, the following regulations regulating the method of recruitment to the posts of Senior Deputy Director in the Employees' State Insurance Corporation, namely:-

1. Short title and commencement.— (1) These regulations may be called the Employees' State Insurance Corporation, Senior Deputy Director Recruitment Regulations, 2018.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and level in the Pay Matrix.— The number of posts, their classification, and level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these regulations.

3. The method of recruitment, age limit, qualifications, etc.— The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualification. — No person, —

- (a) who has entered into or contracted a marriage with a person having spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Director General of the Employees' State Insurance Corporation may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of these regulations.

5. Power to relax.— Where the Director General of the Employees' State Insurance Corporation is of the opinion that it is necessary or expedient to do so, he may, after taking prior approval of the Central Government and in consultation with the Union Public Service Commission, by order, for reasons to be recorded in writing, relax any of the provisions of these regulations, with respect to any class or category of persons.

6. Residuary matters.— Subject to the provisions of these regulations, all other regulations and instructions, laid down in the Employees' State Insurance Corporation (Recruitment) Regulations, 1965 applicable to the corresponding category of posts in Employees' State Insurance Corporation, shall apply to the post specified in the Schedule annexed to these regulations.

7. Savings.— Nothing in these regulations shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time, in this regard.

SCHEDULE

Name of the post.	Number of Post.	Classification	Level in the Pay Matrix	Whether Selection post or non-selection post.
(1)	(2)	(3)	(4)	(5)
Senior Deputy Director	180* (2018) * Subject to variation depending on work load.	Group 'A' Non-Ministerial, Non-Gazetted	Level 11, (Rs. 67,700- 2,08,700)	Selection

Age limit for direct recruits	Educational & other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable	Not applicable.	By Promotion

In case of recruitment by promotion/ deputation/ absorption, grades from which promotion /deputation / absorption to be made.	If a Departmental Promotion Committee exists what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment
(11)	(12)	(13)
<p>Promotion:</p> <p>Deputy Director with five years regular service in Level 10 (Rs. 56,100-1,77,500/-) in the Pay Matrix.</p> <p>Promotion shall be subject to completion of Level 'B'-1 training for Group 'A' Officers devised by the Employees' State Insurance Corporation.</p> <p>Those persons who are due to retire within two years will be exempted from completion of such training.</p> <p>Provided that those persons who have not completed training for promotion before the date of meeting of DPC will also be considered subject to condition that the required training will be completed within one year of the date of meeting of DPC.</p> <p>Note1: - Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period, for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p>	<p>Group 'A' DPC (for considering promotion):-</p> <p>1. Chairman/ Member, UPSC - Chairman</p> <p>2. Insurance Commissioner, Employees' State Insurance Corporation. -Member</p> <p>3. Insurance Commissioner, Employees' State Insurance Corporation. - Member</p>	<p>Consultation with Union Public Service Commission is necessary on each occasion.</p>

(RAJ KUMAR)
DIRECTOR GENERAL