

APPENDIX-IIA

(To be published in the Gazette of India, Part III, Section 4)

EMPLOYEES' STATE INSURANCE CORPORATION

NOTIFICATION

New Delhi, the _____, 2018.

No. A-12(11)3/2017-Estt. I.— In exercise of the powers conferred by sub-section (1) of section 97 read with clause (xxi) of sub-section (2) and sub-section (2A) of that section and proviso to clause (a) of sub-section (2) of section 17 of the Employees' State Insurance Act, 1948 (34 of 1948), and in supersession of the Employees' State Insurance Corporation Deputy Director Recruitment Regulations, 2014 except as respects things done or omitted to be done before such supersession, the Employees' State Insurance Corporation hereby makes, with the approval of the Central Government, the following regulations regulating the method of recruitment to the posts of Deputy Director in the Employees' State Insurance Corporation, namely:-

1. Short title and commencement.— (1) These regulations may be called the Employees' State Insurance Corporation, Deputy Director Recruitment Regulations, 2018.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and level in the pay matrix.— The number of posts, their classification, level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these regulations.

3. The method of recruitment, age limit, qualifications, etc. — The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualification. — No person, —

(a) who has entered into or contracted a marriage with a person having spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Director General of the Employees' State Insurance Corporation may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of these regulations.

5. Power to relax.— Where the Director General of the Employees' State Insurance Corporation is of the opinion that it is necessary or expedient to do so, he may, after taking prior approval of the Central Government and in consultation with the Union Public Service Commission, by order, for reasons to be recorded in writing, relax any of the provisions of these regulations, with respect to any class or category of persons.

6. Residuary matters.— Subject to the provisions of these regulations, all other regulations and instructions, laid down in the Employees' State Insurance Corporation (Recruitment) Regulations, 1965 applicable to the corresponding category of posts in Employees' State Insurance Corporation, shall apply to the post specified in the Schedule annexed to these regulations.

7. Savings.— Nothing in these regulations shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time, in this regard.

(To be included in the Certificate of Title, Part III, Section 3)

EMPLOYER STATE INSURANCE CORPORATION

NOTIFICATION

May 20, 1952

Section 1511 (b) (1) of the Insurance Code of the State of California (1951) provides that every employer who is required to pay contributions to the State Insurance Corporation shall file with the Director of Industrial Relations a copy of the notification of contribution for each month in which contributions are paid. The notification shall be in the form prescribed by the Director and shall contain the following information:

1. The name and address of the employer.

2. The name and address of the insured person.

3. The amount of contribution paid for each month.

4. The name of the insured person and the date of his death, if he has died.

5. The name of the insured person and the date of his retirement, if he has retired.

6. The name of the insured person and the date of his disability, if he has become disabled.

7. The name of the insured person and the date of his death, if he has died.

8. The name of the insured person and the date of his retirement, if he has retired.

9. The name of the insured person and the date of his disability, if he has become disabled.

10. The name of the insured person and the date of his death, if he has died.

11. The name of the insured person and the date of his retirement, if he has retired.

12. The name of the insured person and the date of his disability, if he has become disabled.

13. The name of the insured person and the date of his death, if he has died.

14. The name of the insured person and the date of his retirement, if he has retired.

SCHEDULE

Name of the post.	Number of Post.	Classification	Level in the Pay Matrix	Whether Selection post or non-selection post.
(1)	(2)	(3)	(4)	(5)
Deputy Director	385* (2018) * Subject to variation depending on work load.	Group 'A' Non-Ministerial, Non-Gazetted	Level 10 (Rs.56,100-177500). Note:-Deputy Directors in Level 10(Rs.56,100-177500) holding the post on regular basis as on the date of notification of revised recruitment regulations shall be eligible for grant of Non functional pay scale of Deputy Director (Senior Time Scale) in Level 11 in Pay Matrix (Rs. 67,700-2,08,700) on completion of five years' of regular service in the post.	Selection.

Age limit for direct recruits	Educational & other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.
(6)	(7)	(8)
<p>Not exceeding 35 years</p> <p>(Relaxable for Government servants and employees of Employees' State Insurance Corporation up to five years in accordance with the instructions or orders issued by the Central Government.)</p> <p>Note : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p>	<p><u>Essential:</u></p> <p>(i) Degree of a recognised University.</p> <p>(ii) Three years' experience of Administration, or Accounts or Marketing or Public Relations or Insurance or Revenue or Tax related matters in a Government or Public Sector Undertaking or in an autonomous statutory body /Listed Private Sector organisations.**</p> <p>**Listed private sector organisations means corporate entities which are listed on the recognised stock exchanges of the country or the companies with public share-holding.</p> <p><u>Desirable :</u></p> <p>(i) Cost & Management Accountancy/Chartered Accountancy/Company Secretaryship/Bachelor in Law (L.L.B.)/Masters in Business Administration (Finance)/Post Graduate Diploma in Management (Finance) from a recognised university/Board/Institute or qualified Subordinate Accounts Services (SAS) Examination as conducted by organised Accounting departments of Government of India.</p> <p>(ii) Experience in matters relating to social insurance or labour laws.</p> <p>Note (1) Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note (2) The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing in the case of the candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the required experience are not likely to be available to fill up the vacancies reserved for them.</p>	<p>No</p>

Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion /deputation / absorption to be made.
(9)	(10)	(11)
<p>Two years</p> <p>Note: Mandatory induction training for direct recruitment as prescribed and sponsored by ESIC as part of successful completion of probation.</p>	<p>50% by promotion.</p> <p>50% by direct recruitment.</p>	<p><u>Promotion:</u></p> <p>Assistant Director or Manager Grade-I or Section Officer with two years' regular service in Level 8 (Rs. 47,600-1,51,100) in Pay Matrix.</p> <p>Note 1. Promotion shall be subject to completion of Level 'A' training for Group 'A' Officers devised by the Employees State Insurance Corporation.</p> <p>Provided that those persons who have not completed training for promotion before the date of meeting of Departmental Promotion Committee will also be considered subject to the condition that the required training will be completed within one year of the date of meeting of Departmental Promotion Committee.</p> <p>Those persons who are due to retire within two years will be exempted from completion of such training for promotion</p> <p>Note 2: Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less, and have successfully completed their probation period, for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.</p>

If a Departmental Promotion Committee exists what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment
(12)	(13)
<p>Group 'A' Departmental Promotion Committee :</p> <p>(1) Chairman/ Member, Union Public Service Commission - Chairman</p> <p>(2) Insurance Commissioner (Personnel & Administration), Employees' State Insurance Corporation - Member</p> <p>(3) Insurance Commissioner (Information Communication Technology), Employees' State Insurance Corporation. - Member</p> <p>Group 'A' Departmental Confirmation Committee:</p> <p>(1) Director General, Employees' State Insurance Corporation - Chairman</p> <p>(2) Insurance Commissioner (Personnel & Administration), Employees' State Insurance Corporation - Member</p> <p>(3) Insurance Commissioner (Information Communication Technology), Employees' State Insurance Corporation - Member</p>	<p>Consultation with Union Public Service Commission necessary on each occasion.</p>

(RAJ KUMAR)
DIRECTOR GENERAL