

Government of India
Ministry of Labour & Employment
Social Security Division
(SS-I Section)

Reference PUC.

2. This is regarding proposal for granting promotion on adhoc basis in the cadre of Regional Director Grade 'B' Joint Director, to five Deputy Directors(STS) who are fulfilling the eligibility criteria under the 'failing which' clause of column 11 of the existing RRs for the post (flag 'X').

3. ESIC has stated that the only 5 Deputy Director (STS) namely Shri R.S. Mishra (S.No.57), Smt Aruna Sharma(S.No.59), Shri VK Goel(S.No.63), Shri P. Tripathi (S.No.65) and Shri Rajesh Kumar(S.No.77) are fulfilling the eligibility criteria under the 'failing which' clause for consideration for promotion to the post of Regional Director Grade 'B' Joint Director while the others in the Seniority List are short of requisite qualifying and eligibility service by 5 to 6 years.

4. ESIC has further stated that there are presently the total 143 posts of Joint Director/Regional Director Grade 'B' out of which 116 posts are vacant. Since the juniors are fulfilling the eligibility criteria under failing which clause whereas the seniors are short of requisite qualifying and eligibility service by 5 to 6 years, ESIC referred the matter to its Panel Advocate, Shri P.C. Hota, who opined that as per Regulation 5 of the RRs of the post, the DG, ESIC has power to relax any provision of the regulations in respect of any class or category of persons after prior approval of the proposal of relaxation of the RRs by the Central Government and in consultation with UPSC (flag-'Y').

5. In view of the above, with approval of DG, ESIC, approval of the Government for relaxation in eligibility criteria for promotion as prescribed in column 11 of the RRs for the post of Regional Director Grade 'B' Joint Director, in r/o Deputy Directors who are senior to the above referred five officers, but not fulfilling the requisite qualifying service for promotion to the post of Regional Director Grade 'B' Joint Director, has been requested.

6. In view of the above and since the regular promotion to the post of Regional Director Grade 'B' Joint Director may take considerable time, approval of Hon'ble MoS(IC), L&E may be solicited to allow considering the 5 Deputy Directors (STS) namely Shri R.S. Mishra (S.No.57), Smt Aruna Sharma(S.No.59), Shri VK Goel(S.No.63), Shri P. Tripathi (S.No.65) and Shri Rajesh Kumar(S.No.77), who are fulfilling the eligibility criteria under the 'failing which' clause for grant of promotion on adhoc basis in the cadre of Regional Director Grade 'B' Joint Director presently. However, UPSC may be consulted for regular promotion thereafter.

7. Submitted please.

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28/11/16

MINISTER (L&E)
Diary No. 150
Date: 28.1.16

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