



**HEAD QUARTERS  
EMPLOYEES' STATE INSURANCE CORPORATION  
PANCHDEEP BHAWAN: C.I.G. ROAD: NEW DELHI-110002**

No:-A-12(11)10/2019-Estt.I.

Dated: 11.11.2019

**MEMORANDUM**

**Subject: - Amendments in the Recruitment Regulations for the posts of Upper Division Clerk/Upper Division Clerk Cashier, Stenographer and Personal Assistant in ESI Corporation.**

In compliance of Department of Personnel & Training, Government of India OM No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015, it is informed to all concerned that there is a proposal for amendments in the Recruitment Regulations for the posts of Upper Division Clerk/Upper Division Clerk Cashier, Stenographer and Personal Assistant in ESI Corporation.

Proposed drafts of Recruitment Regulations (**ANNEXURE-I-A, ANNEXURE-I-B & ANNEXURE-I-C**) of the above referred posts are put up herewith on the official website of ESI Corporation i.e. [www.esic.nic.in](http://www.esic.nic.in) for seeking comments of all the stakeholders. A copy each of the existing recruitment regulations of the aforesaid posts are also enclosed as **ANNEXURE-II-A, ANNEXURE-II-B & ANNEXURE-II-C**.

Comments, if any, may be sent to the following address or at email i.e. [manish.guptal@esic.nic.in](mailto:manish.guptal@esic.nic.in) within 30 days of the issue of this Memorandum:-

“ Manish Gupta,  
Deputy Director,  
DPC Cell,  
Employees' State Insurance Corporation,  
Panchdeep Bhawan, CIG Road,  
New Delhi-110002.”

Encl: - (20)

  
**(MANISH GUPTA)  
DEPUTY DIRECTOR**

**Copy to:-**

Website Content Manager, ESI Corporation for uploading the Memorandum on official website of ESIC.

(To be published in the Gazette of India Part III, Section 4 )

**EMPLOYEES' STATE INSURANCE CORPORATION**

**NOTIFICATION**

New Delhi, the \_\_\_\_\_, 2019.

No. A-12(11)10/2019-Estt. I.— In exercise of the powers conferred by sub-section (1) of section 97 read with clause (xxi) of sub-section (2) and sub-section (2A) of that section and sub-section (2) of section 17 of the Employees' State Insurance Act, 1948 (34 of 1948) and in supersession of the Employees' State Insurance Corporation (Upper Division Clerk or Upper Division Clerk-Cashier) Recruitment Regulations, 2011 except as respects things done or omitted to be done before such supersession, the Employees' State Insurance Corporation hereby makes, with the approval of the Central Government, the following regulations regulating the method of recruitment to the posts of Upper Division Clerk or Upper Division Clerk Cashier in the Employees' State Insurance Corporation, namely:-

1. Short title and commencement. — (1) These regulations may be called the Employees' State Insurance Corporation (Upper Division Clerk or Upper Division Clerk Cashier) Recruitment Regulations, 2019.  
(2) They shall come into force on the date of their publication in the Official Gazette.
2. Number of posts, classification and level in pay matrix.— The number of posts, their classification and level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these regulations.
3. The Method of recruitment, age-limit, qualifications, etc.— The method of recruitment, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.
4. Disqualification. — No person, —
  - (a) who has entered into or contracted a marriage with a person having spouse living; or
  - (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post :

Provided that the Director General of the Employees' State Insurance Corporation may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this regulation.

5. Power to relax. — Where the Director General of the Employees' State Insurance Corporation is of the opinion that it is necessary or expedient to do so, he may, after taking prior approval of the Central Government, by order, for reasons to be recorded in writing, relax any of the provisions of these regulations, with respect to any class or category of persons.
6. Residuary matters.— Subject to the provisions of these regulations, all other regulations and instructions, laid down in the Employees' State Insurance Corporation (Recruitment) Regulations, 1965, applicable to the corresponding category of posts in the Employees' State Insurance Corporation, shall apply to the post specified in the Schedule annexed to these regulations.
7. Savings.— Nothing in these regulations shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled castes, the Scheduled Tribes, the Other Backward Classes, the Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time, in this regard.

## SCHEDULE

Name of post.	Number of post.	Classification	Level in the pay matrix	Whether selection post or non-selection post.
(1)	(2)	(3)	(4)	(5)
Upper Division Clerk/ Upper Division Clerk Cashier	6007* (2019) *Subject to variation dependent on work load.	Group 'C', Non-Gazetted, Ministerial.	Level-4 in the pay matrix (Rs. 25,500-81,100)	Non-Selection

Age-limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.
(6)	(7)	(8)	(9)	(10)
<p>Between 18 to 27 years of age. (Relaxable for employees of the Employees' State Insurance Corporation and the Government servants up to 40 years in accordance with the instructions or orders issued by the Central Government).</p> <p>The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul &amp; Spiti district and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep.)</p>	<p>Essential:</p> <ol style="list-style-type: none"> <li>1. Degree of a recognised University or equivalent.</li> <li>2. Working knowledge of computer including use of Office suites and databases.</li> </ol>	Not applicable.	Two years for direct recruitment. 'Nil' for promotees.	<ol style="list-style-type: none"> <li>1. 75% by direct recruitment by written examination.</li> <li>2. 15% by promotion on the basis of seniority cum fitness.</li> <li>3. 10% by Limited Departmental Competitive Examination.</li> </ol>

In case of recruitment by promotion/ deputation/ absorption, grades from which promotion /deputation / absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment
(11)	(12)	(13)
<p><b>Promotion:</b></p> <p>Lower Division Clerk/Adrema Operator/Telephone Operator/ Computer in Level-2 (Rs. 19,900-63,200) in the pay matrix with eight years of service in the grade on regular basis.</p> <p>Promotion shall be subject to completion of training for promotion to the post of Upper Division Clerk/Upper Division Clerk Cashier as devised by the Employees' State Insurance Corporation.</p> <p>Those persons who are due to retire within two years will be exempted from completion of such training.</p> <p>Provided that those persons who have not completed training for promotion before the date of meeting of Departmental Promotion Committee will also be considered subject to condition that the required training will be completed within one year of the date of meeting of Departmental Promotion Committee.</p> <p>Note 1: The eligibility service for consideration for promotion of the officials holding the post of Lower Division Clerk/Adrema Operator/Telephone Operator/Computer in Level-2 (Rs. 19,900-63,200) in the pay matrix on regular basis as on the date of notification of the revised Recruitment Regulations shall be five years regular service in the grade of Lower Division Clerk/Adrema Operator/Telephone Operator/Computer.</p> <p>Note 2: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>Limited Departmental Competitive Examination: Lower Division Clerk/Adrema Operator/Telephone Operator/Computer in Level-2 (Rs. 19,900-63,200) in the pay matrix with five years' service in the grade on regular basis shall be eligible for appearing for Limited Departmental Competitive Examination.</p>	<p>Group 'C' Departmental Promotion Committee for considering promotion:</p> <ol style="list-style-type: none"> <li>1. Regional Director/Additional Commissioner/Director, Hqrs, Employees' State Insurance Corporation - Chairman</li> <li>2. Deputy Director, Employees' State Insurance Corporation -Member</li> <li>3. An Officer of appropriate rank from Employees' Provident Fund Organisation. - Member</li> </ol> <p>Group 'C' Departmental Confirmation Committee for considering confirmation in case of direct recruits.</p> <ol style="list-style-type: none"> <li>1. Regional Director/Additional Commissioner/Director, Hqrs, Employees' State Insurance Corporation - Chairman</li> <li>2. Deputy Director, Employees' State Insurance Corporation -Member</li> <li>3. An Officer of appropriate rank from Employees' Provident Fund Organisation. - Member</li> </ol>	<p>Not applicable</p>

[F.No. A-12(11)10/2019-Estt. I.]

(RAJ KUMAR )  
DIRECTOR GENERAL

**ANNEXURE-I-B****(To be published in the Gazette of India, Part III, Section 4 )****EMPLOYEES' STATE INSURANCE CORPORATION****NOTIFICATION**

New Delhi, the , 2019.

No. A-12(11)10/2019-Estt. I.— In exercise of the powers conferred by sub-section (1) of section 97 read with clause (xxi) of sub-section (2) and sub-section (2A) of that section and sub-section (2) of section 17 of the Employees' State Insurance Act, 1948 (34 of 1948) and in supersession of the Employees' State Insurance Corporation (Stenographer) Recruitment Regulations, 2006, except as respects things done or omitted to be done before such supersession, the Employees' State Insurance Corporation hereby makes, with the approval of the Central Government, the following regulations regulating the method of recruitment to the posts of Stenographer in the Employees' State Insurance Corporation, namely:-

1. Short title and commencement.— (1) These regulations may be called the Employees' State Insurance Corporation Stenographer Recruitment Regulations, 2019.
- (2) They shall come into force on the date of their publication in the Official Gazette.
2. Number of posts, classification and level in pay matrix.— The number of posts, their classification and level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these regulations.
3. The method of recruitment, age limit, qualifications, etc.— The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.
4. Disqualification. — No person, —
  - (a) who has entered into or contracted a marriage with a person having spouse living; or
  - (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post :

Provided that the Director General of the Employees' State Insurance Corporation may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this regulation.

5. Power to relax.— Where the Director General of the Employees' State Insurance Corporation is of the opinion that it is necessary or expedient to do so, he may, after taking prior approval of the Central Government, by order, for reasons to be recorded in writing, relax any of the provisions of these regulations, with respect to any class or category of persons.
6. Residuary matters.— Subject to the provisions of these regulations, all other regulations and instructions, laid down in the Employees' State Insurance Corporation (Recruitment) Regulations, 1965 applicable to the corresponding category of posts in Employees' State Insurance Corporation, shall apply to the post specified in the Schedule annexed to these regulations.
7. Savings.— Nothing in these regulations shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled castes, the Scheduled Tribes, the Ex-Servicemen, the Other Backward Classes and other special categories of persons in accordance with the orders issued by the Central Government from time to time, in this regard.

## SCHEDULE

Name of post.	Number of post.	Classification	Level in the pay matrix	Whether selection post or non-selection post.
(1)	(2)	(3)	(4)	(5)
Stenographer	247* (2019) *Subject to variation dependent on workload.	Group 'C', Non-Gazetted, Ministerial.	Level-4 in the pay matrix (Rs. 25,500-81,100).	Not applicable.

Age-limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.
(6)	(7)	(8)	(9)
18-27 years.  (Relaxable for employees of the Employees' State Insurance Corporation and Government servants up to 40 years in accordance with instructions or orders issued by the Central Government.)  Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	(i) 12 <sup>th</sup> class pass or equivalent from a recognized Board or University.  (ii) Skill Test Norms:  Dictation : 10 minutes @ 80 word per minute.  Transcription: 50 minutes (English), 65 minutes (Hindi) (On computer only).	Not applicable.	Two years.

Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/deputation / absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment
(10)	(11)	(12)	(13)
<p>Direct recruitment.</p> <p>Note: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation from the officials of the Central Government holding analogous posts on regular basis and possessing the qualification prescribed under column (7).</p>	Not applicable.	<p>Group 'C' Departmental Confirmation Committee for considering confirmation.</p> <p>1. Regional Director/ Director, (Hqrs), Employees' State Insurance Corporation -Chairman</p> <p>2. Joint Director/Deputy Director(Finance) , Employees' State Insurance Corporation - Member</p> <p>3. An Officer of appropriate rank from Employees' Provident Fund Organisation. - Member</p>	Not applicable.

[F.No. A-12(11)10/2019-Estt. I.]

( RAJ KUMAR )  
DIRECTOR GENERAL

(To be published in the Gazette of India, Part III, Section 4)

**EMPLOYEES' STATE INSURANCE CORPORATION**

**NOTIFICATION**

New Delhi, the \_\_\_\_\_, 2019.

No. A-12(11)10/2019-Estt. I.— In exercise of the powers conferred by sub-section (1) of section 97 read with clause (xxi) of sub-section (2) and sub-section (2A) of that section and sub-section (2) of section 17 of the Employees' State Insurance Act, 1948 (34 of 1948) and in supersession of the Employees' State Insurance Corporation (Personal Assistant) Recruitment Regulations, 2008, except as respects things done or omitted to be done before such supersession, the Employees' State Insurance Corporation hereby makes, with the approval of the Central Government, the following regulations regulating the method of recruitment to the posts of Personal Assistant in the Employees' State Insurance Corporation, namely:-

1. Short title and commencement.— (1) These regulations may be called the Employees' State Insurance Corporation (Personal Assistant) Recruitment Regulations, 2019.  
  
(2) They shall come into force on the date of their publication in the Official Gazette.
2. Number of posts, classification and level in pay matrix.— The number of posts, their classification and level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these regulations.
3. The method of recruitment, age limit, qualifications, etc.— The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.
4. Disqualification. — No person, —  
  
(a) who has entered into or contracted a marriage with a person having spouse living; or  
  
(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post :

Provided that the Director General of the Employees' State Insurance Corporation may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this regulation.

5. Power to relax.— Where the Director General of the Employees' State Insurance Corporation is of the opinion that it is necessary or expedient to do so, he may, after taking prior approval of the Central Government, and in consultation with the Union Public Service Commission, by order, for reasons to be recorded in writing, relax any of the provisions of these regulations, with respect to any class or category of persons.
6. Residuary matters.— Subject to the provisions of these regulations, all other regulations and instructions, laid down in the Employees' State Insurance Corporation (Recruitment) Regulations, 1965 applicable to the corresponding category of posts in Employees' State Insurance Corporation, shall apply to the post specified in the Schedule annexed to these regulations.
7. Savings.— Nothing in these regulations shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled castes, the Scheduled Tribes, the Other Backward Classes, the Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time, in this regard.



## SCHEDULE

Name of post.	Number of post.	Classification	Level in the pay matrix	Whether selection post or non-selection post.
(1)	(2)	(3)	(4)	(5)
Personal Assistant	201* (2019) *Subject to variation dependent on workload.	Group 'B', Non-Gazetted, Ministerial.	Level -7 in the pay matrix (Rs. 44,900-1,42,400/-)	Selection

Age-limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.
(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	Two years.	(i) 50% by promotion from among the Stenographers.  (ii) 50% by promotion on the basis of Limited Departmental Competitive Examination.

9

In case of recruitment by promotion/ deputation/ absorption, grades from which promotion /deputation / absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment
(11)	(12)	(13)
<p><b>Promotion:</b> From among the Stenographers in Level-4 (Rs. 25,500-81,100) in the pay matrix with fifteen years of regular service in the grade.</p> <p>Promotion shall be subject to completion of training for promotion to the post of Personal Assistants devised by the Employees' State Insurance Corporation.</p> <p>Those persons who are due to retire within two years will be exempted from completion of such training.</p> <p>Provided that those persons who have not completed training for promotion before the date of meeting of Departmental Promotion Committee will also be considered subject to condition that the required training will be completed within one year of the date of meeting of Departmental Promotion Committee.</p> <p>Note 1:- The eligibility service for consideration for promotion of the officials holding the post of Stenographers on regular basis as on the date of notification of the revised Recruitment Regulations shall be five years regular service in the grade of Stenographer in Level -4 (Rs. 25,500-81,100) in the pay matrix.</p> <p>Note 2: Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period, for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p><b>Promotion on the basis of Limited Departmental Competitive Examination (LDCE):</b></p> <p>From among the Stenographers with, at least nine years regular service in Level-4 (Rs. 25,500-81,100) in the pay matrix.</p> <p>(1) A speed of 120/100 words per minute in Stenography (English or Hindi) and (2) working knowledge of computer including use of office suites and databases.</p> <p>Note 1:- The eligibility service for appearing in Limited Departmental Competitive Examination for Stenographers holding the post on regular basis as on the date of notification of the revised recruitment regulations shall be three years regular service in Level -4 (Rs. 25,500-81,100/-) in the pay matrix.</p> <p>Note (2): Persons who possess the speed of 120 word per minute will be en bloc seniors, in the promoted cadre of Personal Assistant, to those who possess the speed of 100 words per minute in the particular recruitment process.</p> <p>Note (3): The Limited Departmental Competitive Examination will include test of skill in stenography and written test.</p>	<p>Group 'B' Departmental Promotion Committee comprising:</p> <p>(1)Chairman/Member, Union Public Service Commission - Chairman</p> <p>(2) Insurance Commissioner (Personnel &amp; Administration), Employees' State Insurance Corporation. - Member</p> <p>(3) Insurance Commissioner (Revenue), Employees' State Insurance Corporation - Member.</p>	<p>Consultation with Union Public Service Commission is necessary on each occasion.</p>

[F.No. A-12(11)10/2019-Estt. I.]

(RAJ KUMAR )  
DIRECTOR GENERAL

रजिस्ट्री सं. डीएल (एन)-04/0007/2003--05

REGISTERED No. DL(N)-04/0007/2003-05



# भारत का राजपत्र

## The Gazette of India

साप्ताहिक/WEEKLY

प्राधिकार से प्रकाशित  
PUBLISHED BY AUTHORITY

सं. 49] नई दिल्ली, शनिवार, दिसम्बर 3—दिसम्बर 9, 2011 (अग्रहायण 12, 1933)

No. 49] NEW DELHI, SATURDAY, DECEMBER 3—DECEMBER 9, 2011 (AGRAHAYANA 12, 1933)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके  
(Separate paging is given to this Part in order that it may be filed as a separate compilation)

## भाग III—खण्ड 4

## [PART III—SECTION 4]

[सांविधिक निकायों द्वारा जारी की गई विविध अधिसूचनाएं जिसमें कि अधिसूचनाएं, आदेश, विज्ञापन और सूचनाएं सम्मिलित हैं]

[Miscellaneous Notifications including Notifications, Orders, Advertisements and Notices issued by Statutory Bodies]

कर्मचारी राज्य बीमा निगम

नई दिल्ली, दिनांक 14 नवम्बर 2011

सं. ए-12(11)/10/2000-स्था. 1 (क)--कर्मचारी राज्य बीमा अधिनियम, 1948 (1948 का 34) की धारा 97 की उप धारा (2) के खण्ड (xxi) और उप धारा (2क) के साथ पठित उक्त धारा की उप धारा (1) और धारा 17 की उप धारा (2) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए तथा कर्मचारी राज्य बीमा निगम (भर्ती) विनियम, 1965, जहां तक वे प्र. श्रे. लि. के वेतनमान में प्रवर श्रेणी लिपिक, प्रवर श्रेणी लिपिक-प्रभारी अथवा रोकड़िया से संबंधित है, का अधिक्रमण करते हुए, ऐसे अधिक्रमण से पूर्व किए गए अथवा करने से रह गये कार्यों के अलावा, कर्मचारी राज्य बीमा निगम केन्द्रीय सरकार के अनुमोदन से कर्मचारी राज्य बीमा निगम में प्रवर श्रेणी लिपिक अथवा प्रवर श्रेणी लिपिक-रोकड़िया के पदों की भर्ती प्रक्रिया को विनियमित करने हेतु एतद्वारा निम्नलिखित विनियम बनाता है, अर्थात् :-

1. संक्षिप्त नाम और प्रारम्भ--(1) ये विनियम कर्मचारी राज्य बीमा निगम (प्रवर श्रेणी लिपिक अथवा प्रवर श्रेणी लिपिक-रोकड़िया) भर्ती विनियम, 2011 कहे जायेंगे।

(2) ये शासकीय राजपत्र में इनके प्रकाशन की तारीख से लागू होंगे।

2. पदों की संख्या, वर्गीकरण एवं वेतनमान--पदों की संख्या, उनका वर्गीकरण और उनसे सम्बद्ध वेतनमान इन विनियमों के साथ संलग्न अनुसूची के कॉलम 2 से 4 में उल्लिखित अनुसार होंगे।

3. भर्ती की पद्धति, आयु सीमा, अर्हताएं, आदि--भर्ती की पद्धति, आयु सीमा, अर्हताएं और उनसे संबंधित अन्य मामले उक्त अनुसूची के कॉलम 5 से 13 में उल्लिखित अनुसार होंगे।

4. अनर्हता--ऐसे कोई व्यक्ति--

1-359 GI/2011

(5941)

(क) जिसने ऐसे व्यक्ति से विवाह किया है या विवाह करने का करार किया है जिसका विवाहिती जीवित है; अथवा

(ख) जिसने अपने विवाहिती के जीवित रहते हुए किसी व्यक्ति से विवाह किया है अथवा विवाह करने का करार किया है, उक्त पद पर नियुक्ति का पात्र नहीं होगा।

परन्तु यदि कर्मचारी राज्य बीमा निगम के महानिदेशक इस बात से संतुष्ट हैं कि ऐसा विवाह ऐसे व्यक्ति अथवा विवाह की दूसरी पार्टी पर लागू वैयक्तिक कानून के अन्तर्गत अनुमेय है अथवा ऐसा करने के अन्य आधार भी हैं तो वे किसी व्यक्ति को इन विनियमों से छूट दे सकते हैं।

5. ढील देने की शक्ति--जहां क.रा.बी. निगम के महानिदेशक की राय में ऐसा करना आवश्यक अथवा समीचीन है तो वे केन्द्रीय सरकार से पूर्व अनुमोदन लेने के पश्चात् तत्संबंधी कारणों को लेखबद्ध करके किसी श्रेणी अथवा व्यक्तियों के वर्ग के संबंध में इन विनियमों के किसी भी उपबंध में आदेश द्वारा ढील दे सकते हैं।

6. अवशिष्ट मामले--इन विनियमों के उपबंधों के अधीन निगम में पदों की तदनुसूची श्रेणी पर लागू कर्मचारी राज्य बीमा निगम (भर्ती) विनियम, 1965 में उल्लिखित अन्य सभी विनियम और अनुदेश इन विनियमों के साथ संलग्न अनुसूची में उल्लिखित पद पर लागू होंगे।

7. अपवाद--इन विनियमों की कोई बात ऐसे आरक्षणों, आयु सीमा में छूट और अन्य रियायतों पर प्रभाव नहीं डालेगी जिनका केन्द्रीय सरकार द्वारा इस संबंध में समय-समय पर जारी किए गए आदेशों के अनुरूप अनुसूचित जाति, अनुसूचित जनजाति, अन्य पिछड़े वर्ग तथा व्यक्तियों के अन्य वर्गों के लिए उपबंध करना अपेक्षित है।

( To be published in the Gazette of India, Part III, Section 4 )

**EMPLOYEES' STATE INSURANCE CORPORATION**

**NOTIFICATION**

New Delhi, the 14<sup>th</sup> November, 2011

No. A-12(11)/10/2000-E. I.(A).— In exercise of the powers conferred by sub-section (1) of section 97 read with clause (xxi) of sub-section (2) and sub-section (2A) of that section and sub-section (2) of section 17 of the Employees' State Insurance Act, 1948 (34 of 1948), and in supersession of the Employees' State Insurance Corporation (Recruitment) Regulations, 1965, in so far as they relate to the posts of Upper Division Clerk, Upper Division Clerk-Incharge or Cashier in UDC's Scale, except as respects things done or omitted to be done before such supersession, the Employees' State Insurance Corporation hereby makes, with the approval of the Central Government, the following regulations regulating the method of recruitment to the posts of Upper Division Clerk or Upper Division Clerk- Cashier in the Employees' State Insurance Corporation, namely:-

1. **Short title and commencement.**— (1) These regulations may be called the Employees' State Insurance Corporation (Upper Division Clerk or Upper Division Clerk-Cashier) Recruitment Regulations, 2011.  
  
(2) They shall come into force on the date of their publication in the Official Gazette.
2. **Number of posts, classification and scale of pay.**— The number of posts, their classification and the scale of pay attached thereto, shall be as specified in columns 2 to 4 of the Schedule annexed to these regulations.
3. **The method of recruitment, age limit, qualifications, etc.**— The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns 5 to 13 of the said Schedule.
4. **Disqualification .**— No person, —
  - (a) who has entered into or contracted a marriage with a person having spouse living; or
  - (b) who, having a spouse living, has entered into or contracted a marriage with any person,
 shall be eligible for appointment to the said post:

Provided that the Director General of the Employees' State Insurance Corporation may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of these regulations.

5. **Power to relax.**— Where the Director General of the Employees' State Insurance Corporation is of the opinion that it is necessary or expedient to do so, he may, after taking prior approval of the Central Government, by order, for reasons to be recorded in writing, relax any of the provisions of these regulations, with respect to any class or category of persons.
6. **Residuary matters.**— Subject to the provisions of these regulations, all other regulations and instructions, laid down in the Employees' State Insurance Corporation (Recruitment) Regulations, 1965, applicable to the corresponding category of posts in the Employees' State Insurance Corporation, shall apply to the posts specified in the Schedule annexed to these regulations.
7. **Savings.**— Nothing in these regulations shall affect reservation and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes and other categories of persons in accordance with the orders issued by the Central Government from time to time, in this regard.

## SCHEDULE

Name of the post	Number of post	Classification	Scale of Pay and Pay Band (Rs.)	Whether selection or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any.
1	2	3	4	5	6	7	8	9
Upper Division Clerk/ Upper Division Clerk Cashier.	5396* (2011) *Subject of variation dependent on work load.	Group 'C', Non-Ministerial.	Pay Band-1, Rs. 5200-20200 Grade Pay Rs. 2400	Non-Selection.	Between 18 to 27 years of age (Relaxable for employees of the ESIC and the Government Servant up to 40 years in accordance with the instructions or orders issued by the Central Government)  The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J & K State, Lahaul & Spiti district and Pangl Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.)	Essential 1. Degree of a recognized University or equivalent 2. Working knowledge of computer including use of Office suites and databases	Not applicable.	2 years for direct recruits

Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the posts to be filled by various methods	In case of recruitment by promotory/ deputation/ absorption, grades from which promotion /deputation / absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
10	11	12	13
<p>1. 75% by direct recruitment by written examination</p> <p>2. 15% by promotion on the basis of seniority cum fitness</p> <p>3. 10% by Limited Departmental Competitive Examination.</p> <p>Note 1: All the officials in the feeder cadre i.e. Lower Division Clerk/ Adrema Operator/Telephone Operator/Computer on the date of notification of Recruitment Regulations will be eligible for up gradation/promotion irrespective of their educational qualifications. However the official entry into the feeder cadre after notification of Recruitment Regulations will be required qualifications as stipulated in the Recruitment Regulations for promotion to the post of Upper Division Clerk/Upper Division Clerk Cashier.</p>	<p>Promotion:</p> <p>Lower Division Clerk/Adrema Operator/ Telephone operator/ Computer (Grade Pay of Rs. 1900/-) who have passed Higher Secondary or equivalent with five years service in the grade on regular basis shall be eligible for consideration for promotion.</p> <p>Note 1: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period, for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/eligibility service.</p> <p>Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an employee prior to the 1<sup>st</sup> day of January, 2008 of the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended, based on the recommendations of the Pay Commission.</p> <p>Limited Departmental Competitive Examination:</p> <p>LDC/Adrema Operator/Telephone Operator/ Computer (Grade Pay of Rs. 1900/-) possessing minimum qualification of Higher Secondary (12<sup>th</sup> Pass) or equivalent with five years service in the grade on regular basis shall be eligible for appearing for LDCE.</p>	<p>Group 'C' Departmental Promotion Committee for considering promotion :</p> <ol style="list-style-type: none"> <li>1) Director (Medical) Delhi/Regional Director/Additional Commissioner/ Medical Superintendent, Employees' State Insurance Corporation - Chairman.</li> <li>2) Deputy Director, Employees State Insurance Corporation - Member</li> <li>3) An Officer of appropriate rank from Employees' Provident Fund Organisation. - Member</li> </ol> <p>Group 'C' Departmental Promotion Committee for considering confirmation in case of direct recruits.</p> <ol style="list-style-type: none"> <li>1) Director (Medical) Delhi /Regional Director/Additional Commissioner/ Medical Superintendent, Employees' State Insurance Corporation - Chairman.</li> <li>2) Deputy Director, Employees' State Insurance Corporation - Member</li> <li>3) Deputy Director, Employees' State Insurance Corporation, - Member</li> </ol>	<p>Not applicable.</p>

C. S. KEDAR  
Director General

(14)

ANNEXURE-II-B

रजिस्ट्री सं. डीएल (एन)-04/0007/2003-05

REGISTERED No. DL(N)-04/0007/2003-05



# भारत का राजपत्र The Gazette of India

सप्ताहिक/WEEKLY

प्राधिकार से प्रकाशित  
PUBLISHED BY AUTHORITY

सं 2] नई दिल्ली, शनिवार, जनवरी 13—जनवरी 19, 2007 (पौष 23, 1928)  
No. 2] NEW DELHI, SATURDAY, JANUARY 13—JANUARY 19, 2007 (PAUSA 23, 1928)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।  
(Separate paging is given to this Part in order that it may be filed as a separate compilation)

भाग III—खण्ड 4

[PART III—SECTION 4]

[सांविधिक निकायों द्वारा जारी की गई विविध अधिसूचनाएं जिसमें कि आदेश, विज्ञापन और सूचनाएं सम्मिलित हैं]  
[Miscellaneous Notifications including Notifications, Orders, Advertisements and Notices issued by  
Statutory Bodies]

भारतीय रिज़र्व बैंक

मुंबई-400 005, दिनांक 4 जनवरी 2007

सं. गैबैपवि. 191/मुमप्र (पी.के.) 2007.-- भारतीय रिज़र्व बैंक, इस बात से संतुष्ट होने पर कि जनता के हित में और वित्तीय प्रणाली को देश के हित में विनियमित करने हेतु बैंक को समर्थ बनाने के लिए गैर-बैंकिंग वित्तीय कंपनियों सार्वजनिक जमा स्वीकरण (रिज़र्व बैंक) निदेश, 1998 को संशोधित करना आवश्यक है, भारतीय रिज़र्व बैंक अधिनियम, 1934 (1934 का 2) की धारा 45ज, 45अक, 45ट तथा 45ठ द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और इस संबंध में उसे सक्षम बनाने वाली सभी शक्तियों का प्रयोग करते हुए निदेश देता है कि 31 जनवरी 1998 की अधिसूचना सं. डीएफसी. 118/डीजी(एसपीटी)-98 में अंतर्विष्ट निदेश तत्काल प्रभाव से निम्नवत संशोधित होंगे अर्थात्--

पैराग्राफ 3 का उप पैराग्राफ (2) निम्नलिखित पैराग्राफ से प्रतिस्थापित होगा :

“उक्त निदेश के पैराग्राफ 4 में अंतर्विष्ट प्रावधान, उप पैराग्राफ (7), (15) तथा (16) को छोड़कर एवं पैराग्राफ 5, 6 एवं 8 मुचुअल बेनीफिट फायनांसियल कंपनी एवं मुचुअल बेनीफिट कंपनी पर लागू नहीं होंगे।”

पी. कृष्णमूर्ति  
प्रभारी मुख्य महाप्रबंधक

**EMPLOYEES' STATE INSURANCE CORPORATION**

New Delhi-110002, the 27th October 2006

No. 1(1)-3/2000-Estt. I.—In exercise of the powers conferred by sub-section (1) Section 97 read with clause (xxi) of sub-section (2) and sub-section (2A) of said section and sub-section (2) of Section 17 of the Employees' State Insurance Act, 1948 (34 of 1948) and in supersession of the Employees' State Insurance Corporation (Recruitment) Regulations, 1944, in so far as they relate to the post of Stenographer except as respects things done or omitted to be done before such supersession, the Employees' State Insurance Corporation hereby makes, the following regulations regulating the method of recruitment to the posts of Stenographer in the Employees' State Insurance Corporation, namely :—

**1. Short title and commencement :—**

- (1) These regulations may be called the Employees' State Insurance Corporation (Stenographer) Recruitment Regulations, 2006.
- (2) They shall come into force on the date of their publication in the Official Gazette.

**2. Number of post, classification and scale of pay :—**The number of posts, their classification and the scale of pay attached thereto, shall be as specified in Columns 2 to 4 of the Schedule annexed to these Regulations.

**3. The method of recruitment, age limit, qualification, etc. :—**The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in Columns 5 to 14 of the said Schedule.

**4. Disqualification :—**No person,

- (a) who has entered into or contracted a marriage with a person having spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any of the said post;

Provided that the Director General of the Employees' State Insurance Corporation may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of these regulations.

**5. Power to relax :—**Where the Director General of the Employees' State Insurance Corporation is of the opinion that it is necessary or expedient to do so, he may, after taking prior approval of the Central Government, by order, for reasons to be recorded in writing, relax any of the provisions of these regulations, with respect to any class or category of persons.

**6. Residuary matters :—**Subject to the provisions of these regulations, all other regulations and instructions, laid down in the Employees' State Insurance Corporation (Recruitment) Regulations, 1965, applicable to the corresponding category of posts in the Corporation, shall apply to the post specified in the Schedule annexed to these Regulations.

**7. Savings :—**Nothing in these regulations shall affect reservations and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen the Other Backward Classes and other categories of persons in accordance with the orders issued by the Central Government from time to time, in this regard.



## SCHEDULE

1	2	3	4	5	6	7	8	9	10	11	12	13	14
Name of the Post	No. of Posts	Classification	Scale of Pay (Rs.)	Whether Selection Post or Non Selection Post	Whether Benefit of added years of service admissible under rule 30 of the CCS (Pension) Rules 1972	Age Limit for Direct Recruits	Educational and other Qualifications required for direct recruits	Whether age and Educational Qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation if any	Method of Recruitment whether by Direct Recruitment or by promotion or by deputa- tion/absorption and percentage of the posts to be filled by various methods	In case of Recruitment by promotion/ deputation/ absorption, grades from which promotion/absorption to be made	If a DPC exists what is its Com- position	Circum- stances in which UPSC to be con- sulted in making recruit- ment
1	109* (2006) *(Subject to varia- tion de- pendent on workload)	Group 'C'- Minis- terial	4000- 100- 6000	Non- selection	No	18-27 years (Relaxable in the case of ESIC employees and government servants as per rules and orders) Note : The cru- cial date for de- termining the age limit shall be the closing date for receipt of appli- cations from candidates except for the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahul & Spiti District and Panji sub-division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island or Lakshdweep.	(1) Higher Secondary Pass (Pass in 12th Stan- dard) or equivalent from a recog- nized Board of Education. (2) A speed per minute in Stenography (English or Hindi) (3) Working knowledge of computer in- cluding use of office suites and databases.	Not applicable	Two years for direct recruits	(i) 50% by direct recruitment through a competitive exami- nation. (ii) 50% by transfer on the basis of a Limited Departmen- tal Competitive Examination from among the Lower Division Clerks of the ESI Corporation possessing the educational and other qualifi- cations pre- scribed for direct recruits. Note : Out of (ii) above, if sufficient number of depart- mental candidates are not available for filling up the vacancies by transfer through Limited Departmental Com- petitive Examination, the unfilled vacancies shall be filled through direct recruitment and such vacancies shall not be carried forward.	Lower Divi- sion Clerks of the ESI Corporation with two years of regular service and possessing the educational and other qualifi- cations pre- scribed for Direct recruits as mentioned in Col No. 11.	DPC for con- firma- tion : Regional Director/ Joint Director (Hqrs)/D (M)- Chairman Joint Director/ Deputy Director (Finance)- Member	Not applic- able

16

  
सत्यमेव जयते

# भारत का राजपत्र

## The Gazette of India

साप्ताहिक/WEEKLY

प्राधिकार से प्रकाशित  
PUBLISHED BY AUTHORITY

सं. 29]

नई दिल्ली, शनिवार, जुलाई 19—जुलाई 25, 2008 (आषाढ़ 28, 1930)

No. 29]

NEW DELHI, SATURDAY, JULY 19—JULY 25, 2008 (ASADHA 28, 1930)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।  
(Separate paging is given to this Part in order that it may be filed as a separate compilation)

## भाग III—खण्ड 4

## [PART III—SECTION 4]

[सांविधिक निकायों द्वारा जारी की गई विविध अधिसूचनाएं जिसमें कि आदेश, विज्ञापन और सूचनाएं सम्मिलित हैं]  
[Miscellaneous Notifications including Notifications, Orders, Advertisements and Notices issued by  
Statutory Bodies]

भारतीय रिज़र्व बैंक

मुंबई-400 005, दिनांक 16 जून 2008

रूपवि. सं. पीएसबीडी. 17847/16.01.130/2007-08--भारतीय रिज़र्व बैंक अधिनियम, 1934 (1934 का 2) की धारा 42 की उप-धारा (6) के खण्ड (ख) के अनुसरण में, भारतीय रिज़र्व बैंक एतद्वारा दिनांक 23 मई 2008 से उक्त अधिनियम की द्वितीय अनुसूची से निम्नलिखित बैंक को हटाने का निदेश देता है :

"सेन्चुरियन बैंक ऑफ पंजाब लि."

आनंद सिन्हा  
कार्यपालक निदेशक

दिनांक 26 जून 2008

रूपवि. सं. आरईटी बीसी. 95/12.01.001/2007-2008--भारतीय रिज़र्व बैंक अधिनियम, 1934 की धारा 42 की उप-धारा (1) के अंतर्गत

प्रदत्त शक्तियों का प्रयोग करते हुए तथा 29 अप्रैल 2008 की अपनी अधिसूचना रूपवि. सं. आरईटी बीसी. 78/12.01.001/2007-2008 के आंशिक संशोधन करते हुए, भारतीय रिज़र्व बैंक एतद्वारा यह अधिसूचित करता है कि प्रत्येक अनुसूचित वाणिज्य बैंक द्वारा अपनी निवल मांग तथा मीयादी देयताओं के संबंध में रखा जाने वाला अपेक्षित औसत आरक्षित नकदी निधि अनुपात (सीआरआर) नीचे विनिर्दिष्ट तारीखों से उनके सामने दर्शाए गए प्रतिशत अंक पर रहेगा।

प्रभावी होने की तारीख (अर्थात्  
निम्नलिखित तारीख से प्रारंभ  
होने वाला पखवाड़ा)

निवल मांग तथा मीयादी देयताओं  
पर सीआरआर (प्रतिशत)

5 जुलाई 2008

8.50

19 जुलाई 2008

8.75

आनंद सिन्हा  
कार्यपालक निदेशक

New Delhi, the 12 June 2008

No.1(1)-3/2000-E.I- In exercise of the powers conferred by sub-section (1) and clause (xxi) of sub-section (2) and sub-section (2A) of section 97 and sub-section (2) of section 17 of the Employees' State Insurance Act, 1948 (34 of 1948) and in supersession of the Employees' State Insurance Corporation (Personal Assistant) Recruitment Regulations, 1994, except as respects things done or omitted to be done before such supersession, the Employees' State Insurance Corporation hereby makes, with the approval of the Central Government, the following Regulations regulating the method of recruitment to the posts of Personal Assistant in the Employees' State Insurance Corporation, namely :-

1. Short title and commencement-

(1) These regulations may be called the Employees' State Insurance Corporation(Personal Assistant) Recruitment Regulations,2008.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of post, classification and scale of pay- The number of posts, their classification and the scale of pay attached thereto, shall be as specified in columns 2 to 4 of the Schedule annexed to these regulations.

3. The method of recruitment, age limit, qualification, etc. - The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns 5 to 14 of the said Schedule.

4. Disqualification - No person,

(a) who has entered into or contracted a marriage with a person having spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts;

Provided that the Director General of the Employees' State Insurance Corporation may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of these regulations.

5. Power to relax - Where the Director General of the Employees' State Insurance Corporation is of the opinion that it is necessary or expedient to do so, he may, after taking prior approval of the Central Government, by order, for reasons to be recorded in writing, relax any of the provisions of these regulations, with respect to any class or category of persons.

6. Residuary matters - Subject to the provisions of these regulations, all other regulations and instruction, laid down in the Employees' State Insurance Corporation (Recruitment) Regulations,1965, applicable to the corresponding category of posts in the Corporation, Shall apply to the post specified in the Schedule annexed to these Regulations.

7. Savings - Nothing in these regulations shall affect reservations and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-serviceman, the Other Backward Classes and other categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

**SCHEDULE**

RECRUITMENT REGULATIONS FOR THE POST OF PERSONAL ASSISTANT IN E.S.I CORPORATION							
NAME OF THE POST	NO OF POSTS	CLASSIFICATION	SCALE OF PAY (Rs.)	WHETHER SELECTION POST OR NON-SELECTION POST	WHETHER BENEFIT OF ADDED YEARS OF SERVICE ADMISSIBLE UNDER RULE 30 OF THE CCS (PENSION) RULES, 1972.	AGE LIMIT FOR DIRECT RECRUITS	EDUCATIONAL AND OTHER QUALIFICATIONS REQUIRED FOR DIRECT RECRUITS
1	2	3	4	5	6	7	8
Personal Assistant	109 * (2008)  * (Subject to variation dependant on workload)	Group 'C' - Ministerial	5500 - 175-9000	Non-selection	No	Not applicable	Not applicable
<p><b>** Qualification:</b></p> <p>(1) A speed of 120 / 100 words per minute in Stenography (English or Hindi) <b>and</b></p> <p>(2) working knowledge of computer including use of office suites and databases.</p> <p><b>\$\$ Note (1) :</b> Persons who possess the speed of 120 wpm will be enbloc seniors, in the promoted cadre of Personal Assistant, to those who possess the speed of 100 wpm in the particular recruitment process.</p> <p><b>%% Note (2) :</b> Personal Assistants form an all-India cadre. The ESI Corporation shall conduct the Limited Departmental Competitive Examination in English / Hindi stenography depending on the need.</p> <p><b>** Note (3) :</b> The LDCE will include test of skill in stenography and written test.</p>							

F.No.1(1)3/2000-Estt.I

20

WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN THE CASE OF PROMOTEEES	PERIOD OF PROBATION IF ANY	METHOD OF RECRUITMENT, WHETHER BY DIRECT RECRUITMENT OR BY PROMOTION OR BY DEPUTATION/ABSORPTION AND PERCENTAGE OF THE POSTS TO BE FILLED BY VARIOUS METHODS	IN CASE OF RECRUITMENT BY PROMOTION/ DEPUTATION/ABSORPTION, GRADES FROM WHICH PROMOTION/DEPUTATION / ABSORPTION TO BE MADE.	IF A DFC EXISTS, WHAT IS ITS COMPOSITION	CIRCUMSTANCES IN WHICH UFGSC TO BE CONSULTED IN MAKING RECRUITMENT
9	10	11	12	13	14
Not applicable	Nil	<p>(i) 50% promotion from among the Stenographers on the basis of seniority subject to rejection of the unfit.</p> <p>(ii) 50% by promotion on the basis of Limited Departmental Competitive Examination.</p>	<p><b>Promotion on the basis of seniority subject to rejection of the unfit:</b></p> <p>From among the Stenographers with five years of regular service in the grade.</p> <p><b>Promotion on the basis of Limited Departmental Competitive Examination (LDCE):</b></p> <p>From among the Stenographers with, at least, three year regular service and possessing the following qualification: ##</p> <p><b>Note (1) : \$\$</b>  <b>Note (2) : %%%</b>  <b>Note (3) : **</b></p>	<p>Group 'C' Departmental Promotion Committee comprising</p> <p>(1) Financial Commissioner/ Insurance Commissioner – <b>Chairman</b></p> <p>(2) Additional Commissioner (Personnel and Administration) <b>Member</b></p> <p>(3) An officer of the Employees' Provident Fund Organisation (Not below the grade of Rs. 12000-16500) to be nominated by the CPFC - <b>Member</b></p>	Not applicable

PRABHAT C. CHATURVEDI  
 Director General  
 ESI Corporation