



**HEADQUARTERS  
EMPLOYEES' STATE INSURANCE CORPORATION  
PANCHDEEP BHAVAN: C.I.G. ROAD:NEW DELHI-110002.**

[www.esic.nic.in](http://www.esic.nic.in)

**No. A-24/15/1/2016-E.I**

**Dated: 29.07.2019**

**ORDER**

The provisional seniority list of officers in the cadre of Deputy Director in PB-3 Rs. 15,600-39,100/- with Gr. Pay Rs. 5400/- upto the vacancy year 2010-11 was issued on 28.06.2016 and errors and objections, if any, to this provisional seniority list were called for within 30 days from the date of issue of the said seniority list.

In response to the above circulation, 26 officers had filed their objections. These objections were carefully examined by me in accordance with extant instructions of DoP&T. Accordingly, I, Raj Kumar, Director General, ESIC dispose off these objections by my considered decision as follows:-

Sl No	Name of officer S/Sh/Smt	Issue raised and the considered decision
1	Vimal Rawat and Chandra Bhanu Jha	<p><b>ISSUES RAISED:</b> Recast the seniority list on the same analogy as applied in the cadre of SSO, instead of placing entire panel of DR against a single vacancy/ recruitment year, these may also be broken and placed as per the vacancy earmarked for DR in these years, without breaking the order of merit in the panel.</p> <p>Being two different cadres in all respect, separate seniority list may be prepared for DD (Admit) and DD (Fin.).</p> <p>Thereafter, the two different seniority lists may be interpolated for preparing "common select list" for promotion in higher cadre. It must be interpolated in the same ratio on which vacancies in these respective cadres were identified, earmarked and then indented to UPSC.</p> <p><b>CONSIDERED DECISION:</b> The seniority lists of SSO's and DD's have been prepared by following DoP&amp;T guidelines issued from time to time. As per DoP&amp;T Instructions dated 11.11.2010 "The relative seniority of direct recruits and of promotees shall be determined according to the rotation of vacancies between available direct recruits and promotees which shall be based on the quota of vacancies reserved for direct recruitment and promotion respectively in the Recruitment Rules."</p> <p>The promotee and DR (Fin./Admn.) were interpolated in quota of vacancies reserved for direct recruitment and promotion in Recruitment Regulations of Deputy Director i.e. 50:50. The entire panel of DD(Fin.) is placed en-bloc above the DD(Admin) panel in accordance with DoP&amp;T instructions dated 11.11.2010 which states that "<b><i>The relative seniority of all direct recruits</i></b></p>

		<p><i>is determined by the order of merit in which they are selected for such appointment on the recommendations of the U.P.S.C., persons appointed as a result of an earlier selection being senior to those appointed as a result of subsequent selection'</i>. The select panel of DD(Fin.) is received earlier than D.D.(Admin.) from UPSC. However, year wise panel was not received for either DD(Fin.) or DD (Admn.) The seniority of Deputy Director (Fin.) and Deputy Director (Admn./Ins./Trg.) list have been drawn up as per DoP&amp;T Instructions No. 22011/5/76-Estt. Dated 24.06.78.</p> <p>As per RR of Regional Director Gr. B/Joint Director, there is only one feeder cadre that is Deputy Director. Therefore, the concept of preparation of combined eligibility/selection list is not applicable.</p>
2	Dharamvir Singh	<p><b>ISSUES RAISED:</b> In the instant case all candidates belonging to reserve panel has been placed enblock below select panel. Shri Rama Rao Malla, who is at Sr. No.178 in the seniority list has secured 118 marks, while he has secured 119 marks in the examination, there is no delay in joining on his part. He should be placed above Sh. Rama Rao Malla.</p> <p>His selection can neither be construed as a subsequent selection nor additional direct recruitment selection.</p> <p><b>CONSIDERED DECISION:</b> As per DoP&amp;T Instructions "<i>The interse seniority of candidates nominated from reserve panel will be fixed as per consolidated merit given by UPSC/SSC/recruiting agency'</i>"</p> <p>Accordingly, the seniority has been assigned to the candidates of reserve panel as per consolidated merit list received from UPSC and not as per the rank secured in the examination.</p>
3.	Amarnath Tiwari	<p><b>ISSUES RAISED:</b> (Placing the DD(F) batch enbloc senior to that DD(A) batch is not justified as the date of requisition was same.</p> <p>The selected candidates will be entitled to be assigned seniority with reference to the recruitment year (in which the requisition of vacancies was made).</p> <p>It may be noted that Supreme Court in its judgement has categorically stated u/c 22(b) that the date of joining would not be a relevant factor for determining seniority of direct recruits. It has further clarified that concept of initiation of recruitment is equally applicable to direct recruits and promotes.</p> <p>The seniority of DD(A) and DD(F) is recruited through UPSC albeit through different sources, may be fixed in the ratio of declared vacancies, the date of requisition being same, i.e. in the instant case it should be in the ratio of 71:17 (i.e. 4:1).</p> <p><b>CONSIDERED DECISION:</b> The reply has already been given at Sl. No. 1.</p>
4.	N.N. Singh	<p><b>ISSUES RAISED:</b> The DPC of UPSC wrongly assessed me fit for promotion against year 2010-11, whereas I was eligible for promotion against vacancy</p>

		<p>year 2008-09.</p> <p>The DPC filled only 26 posts and kept 21 posts of General category, 14 of SC category and 10 ST category as vacant on the ground that sufficient eligible officers were not available and subsequently the DPC has also considered me fit for promotion in year 2003-04. My date of promotion should have 2008-09. I was promoted against regular vacancy of year 2008-09, which is grossly incorrect.</p> <p>Dy. Director (Fin.) and Dy. Director (Admn.) are two different cadres governed by two separate Recruitment Rules.</p> <p>I would have been proposed in the years prior to 2008-09. But administration preferred to deny us representation in the cadre of DD(Fin.) to delay our promotion and give undue benefit to direct recruitment DDs.</p> <p><b>CONSIDERED DECISION:</b> The seniority has been assigned as per recommendations of DPC/UPSC and in accordance with DoP&amp;T instructions dated 07.02.86, 03.07.86 and 04.03.14.</p>
5.	Haridas Menon	<p><b>ISSUES RAISED:</b> The draft seniority of DDs published on 28.6.16 in which my position shown at Sl. No.117. My date of promotion and assuming charge to the cadre of DD should actually be 1.7.2010 for the vacancy year 2010-11. As per model calendar for DPCs, contained in DoPT OM NO.22011/9/98.Estt.(D) dated 8.9.1998, the DPC for the vacancy year should have been completed before 1.4.2010 for the vacancy year 2010-11.</p> <p>Persons appointed as a result of an earlier selection being senior those appointed as a result of subsequent selection. Since the initial promotion are made on temporary/ adhoc basis.</p> <p>The relative seniority of direct recruits and of promotes shall be determined accordingly to the rotation of vacancies between direct recruits and promotees which shall be based on the quota of vacancies reserved for direct recruitment and promotion respectively in Recruitment Regulations. The additional direct recruits selected against the carried forward vacancies of the previous year would be placed enbloc below the last promotee ( or the direct recruit as the case may be) in the seniority list based on the rotation of vacancies for that year.</p> <p>Thereafter appointees are placed enbloc from Sl. No.81 to 110 even though there are 130 promoted in the list compared to 123 appointees totaling to 253. The last seven promotees alone need to be kept enbloc below 123 promotees and 123 appointees placed in 1:1 ratio.</p> <p>As per illustration in DoPT OM dated 3.7.1986, all the promotes and direct recruit appointees completed on or before 31.3.2011 to be placed according to their quota and the vacancies intended for direct recruitment remain unfilled during 2010-11 filled during subsequent year shall be merged with subsequent</p>

		<p>year promotees.</p> <p>The direct recruit appointees at even Sl. No.24 to 78 (38 appointees) are not appointed during the Recruitment year 2009-10. Hence they should be placed below the promotees No.40 at Sl. No.79 Mahenderkumar. In other works, the 40 promotees and 11 appointees for the year 2009-10 should be rotated by placing 1:1 ratio starting with promotes up to Sl. No.22. Thereafter, the 29 to 79 (29 promotees) to be kept enbloc after Sl. No.22.</p> <p>Thereafter, the 48 promotees in HQ Order No.125 of 2012 dated 3.8.2012 who were promoted for the year vacancy year 2011-12 and no direct recruittees appointed during the vacancy year 2011-12.</p> <p><b>CONSIDERED DECISION:</b> Service rendered on adhoc basis does not count for seniority purpose.</p> <p>An officer becomes regular only from the date of DPC/date of assumption of charge to the promoted post on the recommendations of DPC and not from the date he is due for promotion as claimed by Sh. Menon.</p>
6.	Baldev Raj	<p><b>ISSUES RAISED:</b> My position shown at Sl. No.213 below the officers who joined much later than me which is against the instruction No.20011/1/2012-Estt(D) dated 4.3.2014 read with the DoPT instructions dt.7.2.86. in this instruction it is stated interalia that rota quota rule will be applicable to the extent of direct recruits available in that particular recruitment year and rest of the vacancies is carried forward.</p> <p>The direct recruittees joined in subsequent years 2012/2013/ 2014/ 2015 cannot be considered for recruitment year 2011 for rota quota as the instruction mentioned ibid.</p> <p>The apex court in their various judgments clearly stated that an officer regularized before the direct recruit cannot be made junior to a direct recruit.</p> <p>I was promoted as regular DD vide HQ order No.29 dated 24.3.2011 on the recommendation of DPC/UPSC, my seniority should not be fixed below the recruittees of the year 2015, 2014, 2013 and 2012.</p> <p>By proposing to place all those DDs who are still drawing Rs.5400/- GP above the officers placed in the STS of Rs.6600/- GP is unjustified and will deprive me of my further promotion prospective, despite the fact that I have rendered more than 25 years of service to the Corporation.</p> <p><b>CONSIDERED DECISION:</b> Seniority is not determined from the date of joining. It is determined against the vacancy year in which one has been recruited.</p> <p>Grant of STS is not related to seniority. It is given only after completion of 4/5 years of regular service in Deputy Director Cadre.</p>

7.	Kashi Prasad Pandey	<p><b>ISSUES RAISED:</b> Sh. Sanjay Kr.(Sl.No.150) was selected from the reserve panel of DD(Fin.), he should be placed below the entire batch of direct recruits of DD(A) batch of vacancy year 2010-11 who were selected from the original list. Hence the position of Sh. Sanjay Kr. may be revised in the seniority list.</p> <p>In the provisional seniority list, all the direct recruit DD(Fin.) of the vacancy year 2010-11 have been placed enbloc senior to the direct recruit DD(A) of the vacancy year 2010-11 based on the earlier date of declaration of result/ earlier date of forwarding of panel of candidates by UPSC/ earlier date of joint of DD(Fin.) batch which is against the law on seniority as propounded by Hon. Supreme Court.</p> <p>It would suffice if action has been initiated for direct recruit vacancies, within the recruitment year in which the vacancies had become available.</p> <p>As such initiation of action for recruitment within the recruitment year would be sufficient to assign seniority to the concerned appointees in terms of the "rotation of quotas" principle, so as to arrange them with other appointees from alternative source, for the vacancies of the same recruitment year.</p> <p>If the process of recruitment has been initiated during the recruitment year (in which the vacancies have arisen).</p> <p>While actually the earlier selection has to be understood as early initiation of process of recruitment in view of DoPT clarification dt. 29.2.2000 (regarding inter-se seniority of direct recruits and promotee DDs)</p> <p>As per the information available , the date of sending requisition of UPSC for filling up of vacancies for both DD(A) and DD(F) was 30.11.2010.</p> <p>Thus earlier declaration of result of DD(Fin.)/ earlier sending of panel of candidates by UPSC/ earlier joining of DD(F) batch will not alter the seniority position since the seniority of direct recruits is based on the chronology of requisition sent to UPSC. Hence, as the post of DD(A) chronologically came first in the advertisement published by UPSC and the vacancy number was also earlier.</p> <p><b>CONSIDERED DECISION:</b> Seniority has been assigned strictly in accordance with the panel received from UPSC.</p>
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8.	Damodar Prasad Sharma	<p><b>ISSUES RAISED:</b> The seniority list is not revealing year wise position of candidates of promotion quota as well as direct recruitment quota. By issuing a consolidated list of many years till year 2010-11 the minute details which were needed to be examined were concealed. The seniority list should have been separated year-wise.</p> <p>The DPC filled only 26 posts and kept 21 posts of General Category, 14 of SC category and 10 of ST category as vacant on the ground that sufficient eligible officers were not available. Whereas it is confirmed from records that sufficient number of officers were available in the cadre for promotion including myself.</p> <p>Had all the vacancies filled in year 2008-09 the vacancy position for year 2009-10 would have been as Gen 8, SC.2.</p> <p>Post of DD(A) and the post of DD(F) are different cadres governed by two separate recruitment rules and hence both the cadres should have their separate seniority lists.</p> <p>I was eligible for promotion to the post of DD(F) as per its recruitment rules. Since 50% of the post i.e. 32 posts were filled by DR remaining 32 posts of promotion quota for the post of DD(F) would have been filled in time I would have been promoted in year prior to year 2008-09. But administration preferred to deny us representation in the cadre of DD(F) to delay out promotion and give undue benefit of direct recruitment DD.</p> <p><b>CONSIDERED DECISION:</b> As per para 2.2.1 of DoP&amp;T O.M. dated 11.11.2010 "<i>Where promotions to a grade are made from more than one grade and quotas have been laid down for each feeder grade, the eligible persons shall be arranged in separate lists in the order of their relative seniority in their respective grades. The officers in each grade, assessed as fit by the Departmental Promotion Committee shall be interpolated in the ratio prescribed for each grade in the recruitment rules for the post.</i>"</p> <p>As per RR of Regional Director Gr. B/Joint Director, there is only one feeder cadre that is Deputy Director only. Therefore, the concept of preparation of separate seniority list for DD(F) and DD(A) is not applicable.</p>
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9.	Aruna Sharma	<p><b>ISSUES RAISED:</b> Seniority not drawn as per DOPT instruction dated 04.03.2014 which itself states the principles laid down therein will be effective from 27.11.2012 i.e. date of Supreme Court Judgement in case of Sh. N.R. Parmar.</p> <p>The provision of DOPT OM dated 07-02-86/3/07/86 remain applicable unaltered till the revised instruction application from 27.11.12.</p> <p>This implies that seniority would have to be decided under DOPT OM dated 07-02-86/3-7-86 till 27-11-12.</p> <p>Promotee officers in the list from 1 to 29 were given regular promotion against the vacancy year 2005-06 and 2007-08 and direct recruits appointed in 2009 and 2010 assigned seniority alongwith those officers of vacancy year 2005-06 and 2007-08.</p> <p><b>CONSIDERED DECISION:</b> The referred DoPT instruction is also applicable in her case and seniority has been prepared accordingly.</p>
10.	Roopa Banerjee	<p><b>ISSUES RAISED:</b> Recruitment year would be the year of initiation. Initiation of recruitment process would be date of sending of requisition.</p> <p>The date of requisition being same in case of DD(F) and DD(A) recruited through different alternative source albeit through UPSC, the weightage has to be equally given to both the sources/batches and their seniority should be fixed in the ration 4:1.</p> <p><b>CONSIDERED DECISION:</b> The seniority of DD(A) and DD(F) recruited through UPSC cannot not be fixed in the ratio 4:1, since there is no ground/instructions/guidelines for doing so. The seniority list has been prepared as per extant DoP&amp;T instructions.</p>
11.	Ratnagiri S	<p><b>ISSUES RAISED:</b> Since Shri Sanjay Kumar (Sl. No. 150) was selected from the reserve panel of Dy. Director (Finance) he should be placed below the entire batch of direct recruits of Deputy Director (Admn.) batch of vacancy year 2010-11 who were selected from the original list. Hence, the position of Shri Sanjay Kumar may be revised in the seniority list accordingly.</p> <p>Dy. Director (Admn. etc) were given seniority over Dy. Director (Finance) even though the panel of candidates for Dy. Director (Finance) recruits joined earlier when compared to date of forwarding of panel of candidates for Dy. Director (Admn. etc) by UPSC (date 17-09-2000) and subsequent joining by Dy. Director (Admn.) Recruits. This was done on the premise of early initiation of recruitment process for Dy. Director (Admn. etc) (requisition sent to UPSC on 28-11-2000) compared to Dy. Director (Finance) (requisition sent to UPSC n 11-01-2001) based on DOPT clarification dated 29-02-2000 that early selection is to be understood as early initiation of process of recruitment.</p> <p>In the advertisement No. 23/11 issued by UPSC published in Employment</p>

		<p>News dated 10-16, December, 2016 (copy enclosed), the post of 36 Dy. Director (Admn etc) was shown at Sl. No. 1 against vacancy No. 11122301410 by UPSC while the 20 posts of Dy. Director (Finance) was shown at Sl. No. 2 against vacancy No. 11122302410 by UPSC. Thus, chronologically, the post of Dy. Director (Admn.) comes first and vacancy number was also earlier 11122301410 compared to Dy. Director (F) at Sl. No. 2 and subsequent vacancy number 11122302410 even though the requisitions for both the posts were sent to UPSC on 30-11-2010 and both the posts were advertised by the UPSC on same date.</p> <p><b>CONSIDERED DECISION:</b> Seniority has been assigned strictly in accordance with the panel received from UPSC.</p>
12.	Arul Raj M.	<p><b>ISSUES RAISED:</b> Separate cadres should have been separate seniority list. Both these cadres have different recruitment regulations and different selection method/process.</p> <p>DOPT OM dated 11<sup>th</sup> November, 2010 where two different cadres have common promotional cadres, seniority list of different cadres can only be interpolated for preparing a combined select list for promotion. Preparing combined seniority list for these cadres is totally uncalled for and not in accordance with rule position.</p> <p>The entire Dy. Director (F) have been placed enbloc above the Dy. Director (A) panel citing the plea that both are same cadre and Dy. Director (F) panel have been recommended by UPSC at an early date. Recast seniority list on same analogy as in case of SSO.</p> <p>Being two different cadres in all respect, separate seniority list may be prepared for Dy. Director (A) and Dy. Director (F).</p> <p>Thereafter, the two different seniority list may be interpolated for preparing common select list for promotion in higher cadre. It must be interpolated in the same ration on which vacancies in these respective cadre were identified earmarked and then indented to UPSC.</p> <p><b>CONSIDERED DECISION:</b> The reply has already been given at Sl. No. 1.</p>
13.	Bhaskar G	<p><b>ISSUES RAISED:</b> Reserve Panel candidates not placed as per rules.</p> <p><b>CONSIDERED DECISION:</b> Seniority has been assigned strictly in accordance with the panel received from UPSC.</p>
14.	A.K. Ranga	<p><b>ISSUES RAISED:</b> Combined seniority list of DD(Admn) &amp; DD(Fin) with two separate RRs recruitment/selection method/process. Single seniority list of two separate cadres not correct. Hence may be redrawn in the light of DOPT O.M. No. 20011/1/2015-Estt (D) dated 11-11-2010.</p> <p>DD(F), batch has been enbloc above DD (Admn) 2010 batch, while above</p>



		<p>same date of initiation request for drawing two separate seniority lists and thereafter interpolated for preparing common list in the same ratio in separate cadres were identified, earmarked and requisitioned to UPSC.</p> <p><b>CONSIDERED DECISION:</b> Reply has already been given at Sl. No. 1.</p>
15.	K. Raghuraman	<p><b>ISSUES RAISED:</b> Single / combined seniority list have been made for DD(Admn.) and DD(Fin.) despite the fact that these are separate cadre with distinct Recruitment Regulations prescribing entirely different methods of Recruitment and ought to have separate seniority list. The seniority list of these cadres can only be interpolated for preparing a "combined select list" for promotion. Preparing a combined seniority list for these cadres is erroneous and may be rectified.</p> <p>I had joined the services of ESIC on 19-01-2001 as Insurance Inspector / Manager Grade – II and was relieved on 14-09-2010 (AN) I had without break joined in the cadre of Deputy Director on 15-09-2010 (FN). In view of the same, my date of joining in ESIC should be corrected as 19-01-2001(FN).</p> <p><b>CONSIDERED DECISION:</b> Reply has already been given at Sl. No. 1.</p>
16.	Saikat Mandal	<p><b>ISSUES RAISED:</b> Cited Hon'ble Supreme Court Judgement in the case of R.K. Botha vs N.R. Parmar.</p> <p>Enbloc placement of DD(F) batch over DD(Admn) not correct. Cited DOPT instruction. Seniority may be fixed in the ratio of 71:17 (i.e.) 4:1</p> <p><b>CONSIDERED DECISION:</b> Reply has already been given at Sl. No. 1.</p>
17.	S.V. YUVARAJ	<p><b>ISSUES RAISED:</b> 1. Sh. Sanjay Kumar at Sl. No. 150 who was appointed from the reserve list / panel of Deputy Director (Finance) and joined on 04/12/2014 has been placed above me in the draft seniority list. He should be placed below the entire batch of direct recruits of Deputy Director (Admn.) batch of vacancy year 2010-11 who were selected from the original list.</p> <p>2. In the provisional seniority list, all the Direct Recruit Deputy Directors (Finance) of the Vacancy Year 2010-11 have been placed enbloc senior to the Direct Recruit Deputy Directors (Admn. Etc.) of the Vacancy year 2010-11 based on the earlier date of declaration of result/earlier date of forwarding of panel of candidates by UPSC / earlier date of joining for Deputy Directors (Finance) batch.</p> <p>3. The date of sending requisition to UPSC for filling up of vacancies for both Deputy Director (Admn. etc.) and Deputy Director (Finance) was 30.11.2010 and both the posts were advertised by UPSC on the same date. Result for the post of Deputy Director (Finance) was declared earlier / panel of selected candidates were forwarded earlier by UPSC. Result for the post of Deputy Director (Admn. Etc.) was declared later / panel of selected candidates was forwarded later by UPSC and consequently Deputy Director (Admn. Etc.) batch</p>

		<p>joined later. Earlier sending of panel of candidates by UPSC / earlier joining of Deputy Director (Finance) batch will not alter the seniority position since the seniority of Direct Recruits is based on the chronology of requisition sent to UPSC. Chronologically to the post of DD(A) came first in the advertisement. Hence, DR – DD(A) may be placed enbloc senior to DR-DD(F).</p> <p><b>CONSIDERED DECISION:</b> Seniority has been assigned strictly in accordance with the panel received from UPSC. Reply has already been given at Sl. No. 1.</p> <p>Plea for the placement of DD(A) above DD(F) panel is devoid of merits.</p>
18.	RAKESH KUMAR	<p><b>ISSUES RAISED:</b> Placing the entire panel of DD(Fin) en-bloc above the DD(Admin) panel, Treating both the cadre same.</p> <p>In ESIC both have different method of recruitment, Selection for the post of DD(Admn) is through written examination followed by interview. The accumulated vacancies of approx. 7 years were apportioned between these two cadres in a particular defined ratio. As per the DOPT O.M. No. 20011/1/2008-Estt.(D) dated 11<sup>th</sup> November 2010, where two different cadres have common promotional cadres, seniority list of different cadres can only be interpolated for preparing a "combined select list". Preparing common and single seniority list for both the cadres is totally uncalled for and giving undue advantage to DD(Fin.) over DD(Admn.)</p> <p>Different rule positions have been applied for preparing seniority list of SSO and DD.</p> <p>Prepare a "Combined Eligibility List" for the purpose of promotion in the cadre of Joint Director, in a similar ways as it was done in the case of Central Excise and Custom as per the guiding principal of Hon'ble Supreme Court order dated 22.11.1996, in case where RR for the promotional post do not prescribed the ratio in which multiple feeder cadres was to be interpolated.</p> <p><b>CONSIDERED DECISION:</b> Reply has already been given at Sl. No. 1.</p>
19.	DEBABRATA PRAMANIK	<p><b>ISSUES RAISED:</b> Was declared regular in the cadre of Dy. Director from 26.7.12. Even in 2015 found place in the provisional gradation list. Direct recruit Dy. Directors have been placed en block before the promoted Dy. Directors which is against the norms of placement in the seniority list on 1:1 basis.</p> <p><b>CONSIDERED DECISION:</b> Issues raised does not pertain to this seniority list.</p>
20.	ARJUN CHATTER	<p><b>ISSUES RAISED:</b> Was declared regular in the cadre of Dy. Director from 21.3.2011, though Dy. Directors joining this organization even in 2015 found place before me in the provisional gradation list. Seniority list of Dy. Directors at the appropriate place.</p> <p><b>CONSIDERED DECISION:</b> Seniority has been determined as per consolidated panel received from UPSC of DRs and select panel of promotees</p>

		by following Rota/Quota.
21.	MANISH SHARMA	<p><b>ISSUES RAISED:</b> Provisional common seniority list for both DD(A) and DD(F) were published, vide HQ letter dated 29-01-16. Adhoc promotion of 5 DDs were granted. Out of these 5, one Shri Rajesh Kr. Is junior to me. This has created an anomalous situation and hurt to all those who are senior to them. Thus promotion order dated 29.1.16 is neither in the conformity with GOI instructions. On the issue nor as per the provision of the old RR for the post. The Admn. erroneously ignored the above provision and instead invoked the eligibility service of revised RRs. As a result, juniors were erroneously were promoted and seniors were ignored. He requested for retention of existing eligibility service as per DOPT OM dated 30.10.2010 and grant of promotion against the vacant post in JD to all eligible DDs who were holding the feeder cadre post on the regular basis on the date of notification of revised RRs. i.e. 8.11.13.</p> <p><b>CONSIDERED DECISION:</b> Issue raised is not related to seniority list.</p>
22.	SUNEEL KUMAR NEGI	<p><b>ISSUES RAISED:</b> Common seniority list have been made for D.D. (Admn.) and DD(Fin.) despite the rule in practice that separate cadres have separate seniority list. Both these cadres have different Recruitment Regulation and different selection method / process. Same rules have not been applied for preparing seniority list of SSO and DD. Present draft seniority list have resulted major loss to the panel of DD(Admn.) as compared to DD(Fin). The entire panel of DD (Fin.) have been placed en-bloc above the DD (Admn.) panel. The date of joining would not be a relevant factor for determining seniority of direct recruits.</p> <p>If the process of recruitment has been initiated during the recruitment year and the selected candidates joined in a further later year, the selected candidates will be entitled to be assigned seniority with reference to the recruitment year. Recruitment year would be the year of initiating the recruitment process against a vacancy year. Initiation of recruitment process against a vacancy year would be the date of sending of requisition for filling up of vacancies to the recruiting agency in the case of direct recruits, in the case of promotees the date on which a proposal, complete in all respects is sent to UPSC / Chairman – DPC. The provisional seniority list circulated may kindly be revised in conformity with Supreme Court judgment / latest DOPT instructions. The date of requisition being the same in the case of DD(F) and DD(A), recruited through different alternative source albeit through UPSC, the weightage has to be equality given to both the sources/batches &amp; their seniority should be fixed in the ratio of the declared vacancies 71:17 (4:1).</p> <p><b>CONSIDERED DECISION:</b> Reply has already been given at Sl. No. 1.</p>
23.	SANJEEV YADAV	<p><b>ISSUES RAISED:</b> All candidates belonging to reserve panel have been placed enblock below select panel. I have been placed at Sr. No. 210 in provisional Seniority list whereas as per merit position in the consolidated merit list, I should have been placed above Sr. No. 196 in the seniority list. I have</p>

		<p>secured 107 marks in the examination and Sr. No. 196 has secured 105 marks.</p> <p><b>CONSIDERED DECISION:</b> Seniority has been assigned strictly in accordance with the panel received from UPSC. The seniority has been assigned to the candidates of reserve panel as per consolidated merit list received from UPSC and not as per the rank secured in the examination.</p>
24.	BRIJESH	<p><b>ISSUES RAISED:</b> The date of joining would not be a relevant factor for determining seniority of direct recruits. As such initiation of action for recruitment within the recruitment year would be sufficient to assign seniority to the concerned appointees in terms of the "rotation of quotas" principle. Placing the DD(F) batch enbloc senior to that of DD(A) batch is not justified. Initiation of action for recruitment / initiation of recruitment process" would refer to the date of sending the requisition to the recruiting authority. If the process of recruitment has been initiated during the recruitment year itself, even if the examination for the said recruitment is held in a subsequent year, and the result is declared in a year later and the selected candidates will be entitled to the assigned seniority with reference to the recruitment year. Placing DD(F) batch enbloc above DD(A) batch is absolutely wrong &amp; unjustified, thus legally not tenable. It should rather be in the ratio of declared vacancies 71:17 (i.e. 4:1). The provisional seniority list circulated via memorandum dated 28.06.2016 may immediately be revised in the ratio of 71:17 (i.e. 4:1).</p> <p><b>CONSIDERED DECISION:</b> Reply has already been given at Sl. No. 1.</p>
25.	SANJEEV KUMAR	<p><b>ISSUES RAISED:</b> The date of joining would not be a relevant factor for determining seniority of direct recruits. Initiation of action for recruitment within the recruitment year would be sufficient to assign seniority to the concerned appointees in terms of the "rotation of quotas" principle. Placing the DD(F) batch enbloc senior to that of DD(A) batch is not justified as the date of requisition was same. If the process of recruitment has been initiated during the recruitment year itself, even if the examination for the said recruitment is held in a subsequent year, and the result is declared in a year later, and the selected candidates joined in a further later year, the selected candidates will be entitled to be assigned seniority, with reference to the recruitment year. The date of requisition is reported to be same and thus placing DD(F) batch enbloc above DD(A) batch is absolutely wrong &amp; unjustified. It should rather be in the ratio of declared vacancies 71:17 (i.e. 4:1). The seniority of DD(A)s and DD(F)s recruited through UPSC albeit through different sources, may be fixed in the ratio of declared vacancies, the date of requisition being same, i.e. in the instant case it should be in the ratio of 71:17 (i.e. 4:1).</p> <p><b>CONSIDERED DECISION:</b> Reply has already been given at Sl. No. 1.</p>

26.	MANEESH KHULBE	<p><b>ISSUES RAISED:</b> The date of joining would not be a relevant factor for determining seniority of direct recruits. Initiation of action for recruitment within the recruitment year would be sufficient to assign seniority to the concerned appointees in terms of the "rotation of quotas" principle. Placing the DD(F) batch enbloc senior to that of DD(A) batch is not justified as the date of requisition was same. If the process of recruitment has been initiated during the recruitment year itself, even if the examination for the said recruitment is held in a subsequent year, and the result is declared in a year later, and the selected candidates joined in a further later year, the selected candidates will be entitled to be assigned seniority, with reference to the recruitment year. The date of requisition is reported to be same and thus placing DD(F) batch enbloc above DD(A) batch is absolutely wrong &amp; unjustified. It should rather be in the ratio of declared vacancies 71:17 (i.e. 4:1). The seniority of DD(A)s and DD(F)s recruited through UPSC albeit through different sources, may be fixed in the ratio of declared vacancies, the date of requisition being same, i.e. in the instant case it should be in the ratio of 71:17 (i.e. 4:1).</p> <p><b>CONSIDERED DECISION:</b> Reply has already been given at Sl. No. 1.</p>
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*(Signature)* 29/7/19  
**(RAJ KUMAR)**  
**DIRECTOR GENERAL**



**HEADQUARTERS**  
**EMPLOYEES' STATE INSURANCE CORPORATION**  
**PANCHDEEP BHAVAN: C.I.G. ROAD:NEW DELHI-110002.**  
[www.esic.nic.in](http://www.esic.nic.in)

No. A-24/15/01/2016-E.I

Dated: 30.07.2019

**MEMORANDUM**

**Subject:- FINAL GRADATION/SENIORITY LIST OF OFFICERS IN THE CADRE OF DEPUTY DIRECTOR IN PB-3 RS. 15,600/- 39,100/- + GR. PAY RS. 5400/- (PRE-REVISED) UPTO VACANCY YEAR 2010-11.**

\* \* \* \* \*

The provisional seniority list of officers in the cadre of Deputy Director in PB-3 Rs. 15,600-39,100/- with Gr. Pay Rs. 5400/- upto the vacancy year 2010-11 was issued on 28.06.2016 and errors and objections, if any, to this provisional seniority list were called for within 30 days from the date of issue of the said seniority list.


In response to the above circulation, 41 officers had filed their objections. All the objections as received against the provisional seniority list were carefully considered by the Director General and were disposed off by passing necessary Order dated 29.07.2019

Having disposed off all the objections in a suitable manner, the provisional seniority issued on 28.06.2016 is ordered as final by the Competent Authority with the following modifications:-

Sl. No.	Sl. No. in the provisional seniority list	Name of Officer S/Shri/Smt.	Modification
1.	8.	Sankar S.	"M.Com, AICWA, ACS and BGL" has been added in Educational Qualification Column.
2.	30	Roopa Banerjee	Date of Entry in ESIC has been corrected as "01.08.2000" Present Place of Posting has been corrected as "ESICH Manesar"
3.	56	Maneesh Khulbe	Date of Entry in ESIC has been corrected as "02.03.2000."
4.	59.	Aruna Sharma	"M.A." has been added in Educational Qualification Column.
5.	62.	Manish Soni	"M.A.(Astro.)" has been added in Educational Qualification Column.
6.	64	K. Raghuraman	Date of Entry in ESIC has been corrected as "19.01.2001"
7.	84	Hari Om Prakash	Date of Birth has been corrected as "14.07.1979"
8.	85	Sukanta Chandra Das	Name has been corrected as "Sukanta Chandra Das" instead of "Sukantia Chandra Das".
9.	92	Saikat Mandal	Date of Entry in ESIC has been corrected as "08.08.2000"
10.	93	Anil Kumar Ranga	"PGDLLAL" has been added in Educational Qualification Column.
11.	102	Arul Raj M.	"BMR, MA(Psy.), PGDG&C, M.A.(Soc.)" has been added in Educational Qualification Column.
12.	128	Devendra Pal Singh	"B.Com." has been replaced with B.Com.(H) in Educational Qualification Column.

13.	132	Vijay Kumar	Date of Birth has been corrected as "15.09.75" "B.A.(Pol. Science)" has been replaced with "B.A.(Eco. Hon.), Msc.(CS)" in Educational Qualification column.
14.	138	Gouminthang Gangte	Name has been corrected as "Gouminthang Gangte" instead of "Gourminthang Gangte". "B.A." has been replaced with B.A. (H) in Educational Qualification Column.
15.	144	Sunil Kumar Mehto	Category has been corrected as "ST" instead of "SC". C.A.(Inter.), Revenue Audit has been added in Educational Qualification Column.
16.	148	Pawan Kumar Singhal	"B.Com, MBA (Fin.)" has been replaced with "B.Com (Hons.), M.Com, MBA (Fin.),SAS (Commercial)" in Educational Qualification Column.
17.	152	Kashi Prasad Pandey	Date of Birth has been corrected as "20.07.1979"
18.	155	Damodar Prasad Sharma	Name has been corrected as "Damodar Prasad Sharma"
19.	156	Ratnagiri S.	Name has been corrected as "Ratnagiri S." instead of "Ratanagiri S."
20.	176	Yuvaraj S. V.	Date of Birth has been corrected as "31.01.81" "L.E.(G.I.)" has been added in Educational Qualification Column.
21.	179	Gangabishan Gupta	"M.A." has been added in Educational Qualification Column.
22.	213	Baldev Raj	Date of Birth has been corrected as "01.06.1958"
23.	249	S. S. Srivastava	"M.B.A." has been added in Educational Qualification Column.

Encl.:- As above.

  
**(MANISH GUPTA)**  
**DEPUTY DIRECTOR**  
**For DIRECTOR GENERAL**

To,

1. All the Officers concerned.
2. PPS/PS/PA to DG/All Divisional Heads
3. Insurance Commissioner (NTA)
4. All Addl. Commissioners & Regional Directors/ Director I/cs/Joint Director I/cs/Additional Commissioner-E.V, Hqrs.
5. DMD/ D(M) Noida.
6. The Medical Superintendents of all ESIC Hospitals and ESIC Model Hospitals.
7. The Deans of all ESIC PGIMSR/Medical College/Dental College.
8. All Zonal Vigilance Officers
9. Guard file/ Spare copy.
10. Hindi Cell, Hqrs. Office for Hindi version.
11. W.C.M. for uploading on website.

## EMPLOYEES' STATE INSURANCE CORPORATION

Final seniority list of officers in the cadre of Deputy Directors upto the vacancy year 2010-11

Sl.No. of seniority list	Name of Officer S/Sh./Ms	Whether SC/ST/PH	Date of Birth	Educational Qualification	Date of entry in ESIC	Date of Appointment / Promotion	Whether Appointed/ Promoted	Present posting/ Remarks
1.	M. Maithani		27.04.51	B.Sc., M.A.	17.05.80	02/06/09	Promoted	Retd.
2.	Thinesh Kumar Rangarajan	OBC	15.04.75	B.Com, MF & C, ICWAI	05.10.09	05.10.09	Appointed	ZTI (WZ), Mumbai
3.	T.K. Unnikrishnan		10.08.50	B.Sc.	24.01.75	02/06/09	Promoted	Retd.
4.	Utpal Sarkar	OBC	05.01.69	B.Sc (H), M.Sc	05.10.09	05.10.09	Appointed	RO, Telangana
5.	K.S. Murthy		18.12.51	M.A.	01.11.74	02/06/09	Promoted	Retd.
6.	Rajiv Lal	SC	15.07.78	B.Com (H)	05.10.09	05.10.09	Appointed	SRO Noida
7.	Suresh Chander (Kaushik)		03.11.51	B.Sc.	01.02.82	02/06/09	Promoted	Retd.
8.	Sankar S.	OBC	05.06.71	M.Com, AICWA, ACS and BGL	05.10.09	05.10.09	Appointed	SRO, Salem
9.	Hari Krishan		02.12.52	B.A.	02.06.76	02/06/09	Promoted	Retd.
10.	Hemant Kumar Pandey		20.05.72	B. Com (H), AICWA	05.10.09	05.10.09	Appointed	Hqrs.
11.	Bishwa Nath Singh		31.12.50	B.A.	04.11.71	02/06/09	Promoted	Retd.
12.	Krishna Kumar S.		23.07.66	ICWA/B.Com	05.10.09	05.10.09	Appointed	SRO, Thirunelveli
13.	P.M. Shetty		01.12.49	B.Sc.	23.01.71	02/06/09	Promoted	Retd.
14.	Parthasarathy Panda		27.03.69	B.Sc, MSW	05.10.09	05.10.09	Appointed	SRO, Vishakhapatnam
15.	J.R. Rao		06.09.53	B.A.	17.03.75	02/06/09	Promoted	Retd.
16.	Deepak Malik		25.11.74	B.Com	05.10.09	05.10.09	Appointed	Hqrs.
17.	M.K. Vyas		15.01.53	B.Com.	12.08.74	02/06/09	Promoted	Retd.
18.	Manoj Kumar Shaw	OBC	15.06.72	B. Com (H)	05.10.09	05.10.09	Appointed	SRO, Varanasi



## EMPLOYEES' STATE INSURANCE CORPORATION

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19.	V.K. Rawat		15.09.51	M.A.	22.04.80	02/06/09	Promoted	Retd.
20.	Rakesh Chauhan	SC	08.09.78	B. Com, CS (Inter)	05.10.09	05.10.09	Appointed	D(M)D
21.	Hitendra Kumar		30.03.53	M.A., DBM	30.07.82	02/06/09	Promoted	Retd.
22.	Kalicharan	OBC	27.05.69	M.Sc, LT	05.10.09	05.10.09	Appointed	ESICH, Indore
23.	S.S. Juneja		05.03.51	M.A.,LL.B.,MPM	12.05.75	02/06/09	Promoted	Retd.
24.	Rudradeep Dutta		18.05.77	BA	15.09.10	15.09.10	Appointed	SRO, Durgapur
25.	Amitabha Sen		21.08.52	B.Sc.	16.10.80		Promoted	Retd.
26.	Rajarishi Gautam		29.04.76	--	31.12.10	31.12.10	Appointed	Resigned on 06.03.13
27.	Surinder Kr. Verma		10.01.54	M.A.	02.04.73	02/06/09	Promoted	Retd.
28.	Brijesh	ST	20.09.78	M.Com.	15.09.10	15.09.10	Appointed	SRO, Ambala
29.	Ram Sarup Taneja		10.01.50	B.A.	15.09.70	02/06/09	Promoted	Retd.
30.	Roopa Banerjee		30.03.75	M.Sc	01.08.00	15.09.10	Appointed	ESICH, Manesar
31.	B.N. Sakhalakar		22.09.51	B.A.(Spl)	22.03.71	02/06/09	Promoted	Retd.
32.	Sudarsanan P.		06.01.74	M.Sc. (Maths)	15.09.10	15.09.10	Appointed	SRO, Aurangabad
33.	S.S. Murthy		19.09.49	B.Sc.,Dip. Lab. & Admn. Law	20.11.73	02/06/09	Promoted	Retd.
34.	Abhilasha Jha		08.10.74	M.Sc., B.Ed	15.09.10	15.09.10	Appointed	ESICH, Andheri
35.	D.K. Chopra		04.07.51	M.A.(SOC) PGD Jom.	20.04.82	02/06/09	Promoted	Retd.
36.	Vikas Kundal		23.03.77	M.A. (Economics)	15.09.10	15.09.10	Appointed	ESICH, Basaidarapur

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## EMPLOYEES' STATE INSURANCE CORPORATION

Final seniority list of officers in the cadre of Deputy Directors upto the vacancy year 2010-11

Sl.No. of seniority list	Name of Officer S/Sh./Ms	Whether SC/ST/PH	Date of Birth	Educational Qualification	Date of entry in ESIC	Date of Appointment / Promotion	Whether Appointed/ Promoted	Present posting/ Remarks
37.	Ramesh Bahadur		15.06.52	B.A.	27.04.82	02/06/09	Promoted	Retd.
38.	Sanjeev Kumar		22.05.79	B.Com (H), LL.B.	15.09.10	15.09.10	Appointed	SRO, Vadodara
39.	Naresh Kumar Gupta		28.02.54	B.A., B.Ed.	20.07.82	02/06/09	Promoted	Retd.
40.	Sivaramkrishnan S.		17.07.78	B.Com, ICWA	15.09.10	15.09.10	Appointed	SRO, Mangalore
41.	Gulshan Kumar		01.04.53	B.A.	09.06.82	02/06/09	Promoted	Retd.
42.	Rajnish Singh Chaudhary	OBC	29.11.71	B. Tech.	15.09.10	15.09.10	Appointed	SRO, Ludhiana
43.	Sarwar Alam		01.06.53	B.Sc.	04.09.82	02/06/09	Promoted	Retd.
44.	Narendra Mohan Ojha		11.07.73	M.Sc./Master Degree in Marketing Management	15.09.10	15.09.10	Appointed	RO, Goa
45.	Mohd. Attaullah		02.02.51	B.Sc.	04.09.82	02/06/09	Promoted	Retd.
46.	Sudhakar Singh		06.12.75	M.Com.	15.09.10	15.09.10	Appointed	ESICH, Basaidarapur
47.	B.V. Rajendrudu		01.07.52	B.Sc.	03.05.76	02/06/09	Promoted	Retd.
48.	Guruvinder Singh		29.12.72	B.Com. CS	15.09.10	15.09.10	Appointed	SRO, Hubballi
49.	R.K. Patanaik		01.05.51	B.A.	17.02.75(AN)	02/06/09	Promoted	Retd.
50.	Dushyant Pande		08.10.76	M.Com, CS	15.09.10	15.09.10	Appointed	ESIC Dental College, Rohini
51.	S. Krishna Kumar		09.12.52	B.Com.	31.01.75	02/06/09	Promoted	Retd.
52.	Chandra Bhanu Jha		05.01.78	M.A.	15.09.10	15.09.10	Appointed	ESICH, Gurugram
53.	Eapen Chacko		08.12.50	B.A.	03.02.75	02/06/09	Promoted	Retd.

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## EMPLOYEES' STATE INSURANCE CORPORATION

### Final seniority list of officers in the cadre of Deputy Directors upto the vacancy year 2010-11

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54.	Amar Nath Tiwari		14.01.73	MA	15.09.10	15.09.10	Appointed	RO, West Bengal
55.	S. Thiyagarajan		21.02.54	B.Com.	10.07.75	02/06/09	Promoted	Retd.
56.	Maneesh Khulbe		27.05.74	B.Com (H)	02.03.00	15.09.10	Appointed	Expired on 20.03.2018
57.	R.S. Mishra		10.01.57	B.A.	27.06.78	02/06/09	Promoted	Retd.
58.	Rakesh Kumar		01.07.74	B.Sc (H)	15.09.10	15.09.10	Appointed	Hqrs.
59.	Aruna Sharma		11.04.57	M.A.	10.11.80	02/06/09	Promoted	Retd.
60.	Nishant Kumar		25.08.78	B.Com	15.09.10	15.09.10	Appointed	Hqrs.
61.	D.K. Saha		15.12.52	Hr. Sec.	06.12.71	02/06/09	Promoted	Retd.
62.	Manish Soni		06.06.79	B.E (Mech.), M.A.(Astro.)	15.09.10	15.09.10	Appointed	Resigned w.e.f. 31.03.17 (A.N.)
63.	V.K. Goel		31.01.56	B.Com.	29.01.85	02/06/09	Promoted	Retd.
64.	K. Raghuraman		09.10.70	B.A.	19.01.01	15.09.10	Appointed	SRO, Coimbatore
65.	P. Tripathy		26.06.56	M.A. LL.B.	02.04.85	02/06/09	Promoted	Retd.
66.	Venu Gopal Alluri		08.01.72	Graduate	15.09.10	15.09.10	Appointed	SRO, Kalaburagi
67.	B.P. Pandey		01.12.53	M.A.	04.03.85	02/06/09	Promoted	Retd.
68.	Rakesh Kumar		30.12.72	Graduate	15.09.10	15.09.10	Appointed	SRO, Nasik
69.	R.K. Mondal		02.02.53	Hr. Sec.	23.12.71	02/06/09	Promoted	Retd.
70.	Hitesh Vir Gupta		17.08.81			15.09.10	Appointed	Resigned on 27.08.12
71.	S.C. Nayak		14.11.52	B.A.	19.02.74	02/06/09	Promoted	Retd.

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## EMPLOYEES' STATE INSURANCE CORPORATION

Final seniority list of officers in the cadre of Deputy Directors upto the vacancy year 2010-11

Sl.No. of seniority list	Name of Officer S/Sh./Ms	Whether SC/ST/PH	Date of Birth	Educational Qualification	Date of entry in ESIC	Date of Appointment / Promotion	Whether Appointed/ Promoted	Present posting/ Remarks
72.	Sahil Aggarwal		08.09.76	CA, MBA, IT	15.09.10	15.09.10	Appointed	SRO, Udaipur
73.	N. Anand Kumar		31.07.55	B.Com.	10.10.74	02/06/09	Promoted	Retd.
74.	Sanjeev Mishra		05.12.80	M.Com.	08.09.15	08.09.15	Appointed	RO, Maharashtra
75.	V. Sarangapani		17.10.49	B.Sc.	27.04.73	02/06/09	Promoted	Retd.
76.	Manish Sharma	OBC	02.12.76	B.Sc., M.A.	15.09.10	15.09.10	Appointed	Hqrs.
77.	Rajesh Kumar		28.07.57	M.Sc.	07.02.85	02/06/09	Promoted	Retd.
78.	Bhupender Kumar	SC	19.09.79	B.Com (H)	15.09.10	15.09.10	Appointed	Hqrs.
79.	Mahender Kumar		25.01.55	B.Sc., LL.M.	17.02.79	02/06/09	Promoted	Retd.
80.	S. Karuppusamy	OBC	25.05.77	B.Sc.	15.09.10	15.09.10	Appointed	SRO, Kozhikode
81.	Sunil Kumar Yadav	OBC	01.01.79	M.A.	15.09.10	15.09.10	Appointed	SRO, Gurugram
82.	Prasanth D.	OBC	23.05.81	B.Tech. (Mech.)	15.09.10	15.09.10	Appointed	SRO, Thiruvanthapuram
83.	Manoj Kumar	OBC	20.01.76	B.Sc.	15.09.10	15.09.10	Appointed	SRO, Surat
84.	Hari Om Prakash	SC	14.07.79	IIT Delhi, M. Tech.	15.09.10	15.09.10	Appointed	SRO, Lucknow
85.	Sukanta Chandra Das	OBC	02.05.68	B.Com	15.09.10	15.09.10	Appointed	ESIC, Rourkela
86.	Pranesh Kumar Sinha	OBC	07.01.72	B.Sc. (H) (Geology)	15.09.10	15.09.10	Appointed	SRO, Okhla
87.	Priyaranjan Sinha	OBC	28.06.73	M.A. (Mass Communication), PG Diploma (Advt. & PR)	15.09.10	15.09.10	Appointed	Hqrs.
88.	Jose Martin George	OBC	21.04.73	B.Sc.	15.09.10	15.09.10	Appointed	SRO, Ernakulam

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*Pradeep*

## EMPLOYEES' STATE INSURANCE CORPORATION

Final seniority list of officers in the cadre of Deputy Directors upto the vacancy year 2010-11

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89.	Lakshman Jee Gupta	OBC	27.11.75	B.Sc. (Maths Hons.)	15.09.10	15.09.10	Appointed	RO, Telangana
90.	Mangminlal Sithhou	ST	21.05.77	B.Sc. (Hons.)	15.09.10	15.09.10	Appointed	RO, Karnataka
91.	Arasada Kishore	SC	12.01.81	M.Com.	15.09.10	15.09.10	Appointed	RO, Telangana
92.	Saikat Mandal	PH	24.12.73	B.Sc.	08.08.00	15.09.10	Appointed	SRO, Barrackpore
93.	Anil Kumar Ranga	SC	11.10.77	B.A., PGDLLAL	15.09.10	15.09.10	Appointed	RO, Haryana
94.	K.R. Ravi Kumar	SC	30.07.82	M.Com.	15.09.10	15.09.10	Appointed	SRO, Tirupati
95.	Kanitha Selvi A.S.	SC	04.07.80	M.A.	15.09.10	15.09.10	Appointed	ESIMH, Chennai
96.	Nischal Kumar Nag	OBC	12.10.70	B.Sc. (H)	15.09.10	15.09.10	Appointed	SRO, Marol
97.	Mukesh Chandra Meena	ST	26.06.78	B.E.(Elect.)	15.09.10	15.09.10	Appointed	RO, Rajasthan
98.	Suresh R.	OBC	20.11.75	M.Com.	15.09.10	15.09.10	Appointed	RO, Tamilnadu
99.	Vijayananth A.T.	OBC	09.07.75	B.Sc. (Physics), MBA (Marketing)	15.09.10	15.09.10	Appointed	Vigilance (SZ), Chennai
100.	Achintya Mandal	SC	22.11.78	B.Tech (Hons.) Chemical Engg.	15.09.10	15.09.10	Appointed	Vigilance (EZ), WB
101.	Mohit Rajja	SC	09.07.81	BBS (F), PGDBA.	15.09.10	15.09.10	Appointed	Hqrs.
102.	Arul Raj M.	SC	06.06.77	BMR, MA(Psy.), PGDG&C, M.A.(Soc.), M. Phil. (Soc./Psy.)	15.09.10	15.09.10	Appointed	SRO, Madurai
103.	Sunita Rawat	ST	15.07.77	B.A. (Psychology), M.Sc. (Human Development)	15.09.10	15.09.10	Appointed	RO, Delhi

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## EMPLOYEES' STATE INSURANCE CORPORATION

Final seniority list of officers in the cadre of Deputy Directors upto the vacancy year 2010-11

Sl.No. of seniority list	Name of Officer S/Sh./Ms	Whether SC/ST/ PH	Date of Birth	Educational Qualification	Date of entry in ESIC	Date of Appointment / Promotion	Whether Appointed/ Promoted	Present posting/ Remarks
104.	Suneel Kumar Negi	ST	21.06.77	B.A. (H), MBA (Marketing)	15.09.10	15.09.10	Appointed	ESICH, Ludhiana
105.	Satyajit Kumar	OBC	26.12.78	BA, MBA (Marketing)	15.09.10	15.09.10	Appointed	RO, Bihar
106.	Digvijay Prasad Sinha	OBC	17.02.69	B.Sc. (H) Maths	15.09.10	15.09.10	Appointed	RO, UP
107.	P.N. Bolpi	ST	25.02.74	B. Com. (H)	15.09.10	15.09.10	Appointed	ESICH, Peenya
108.	Patras Gregory Khalkho	ST	22.11.79	B.A. (H)	15.09.10	15.09.10	Appointed	SRO, Bommasandara
109.	Neeraj Kumar Sharma	PH	21.02.77	B.A., CAIB	15.09.10	15.09.10	Appointed	RO, Rajasthan
110.	Tara Chand Sharma	PH	01.06.78	B.A. (H), CAIB	15.09.10	15.09.10	Appointed	ESICH, Rohini
111.	VM Kalia		20.08.52	BA	07.03.80	21.03.11	Promoted	Retd.
112.	Rubani Mohammed		27.08.77	M.Com., PGD(Pers. Mgm. & Lab. Welfare), CA	21.12.12	21.12.12	Appointed	Hqrs.
113.	S.T. Krishnaram		03/07/51	B.Sc.	01/12/73	21.03.11	Promoted	Retd.
114.	Rajiv Ranjan		01.03.77	B.A. (H)	28.12.12	28.12.12	Appointed	RO, Maharashtra
115.	S. Krishnamurthy		10/08/56	M.Com.	02/04/79	21.03.11	Promoted	Retd.
116.	Ashok Kumar Verma		14.11.71	B. Com. ICWAI, CS, CA,SAS, Revenue Audit	30.11.12	30.11.12	Appointed	Resigned on 05.03.15
117.	Haridas Menon		01/12/56	B.Com.	27/01/79	21.03.11	Promoted	Retd.
118.	Subodh Kumar Saraogi		12.06.73	Master of Business Eco., SAS	28.12.12	28.12.12	Appointed	Camp Office, Portblair, Andman
119.	W. Suresh Manuel		06/09/53	B.Sc.	01/02/77	21.03.11	Promoted	Retd.

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## EMPLOYEES' STATE INSURANCE CORPORATION

Final seniority list of officers in the cadre of Deputy Directors upto the vacancy year 2010-11

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120.	Keyur Kirit Joshipura		23.04.77	B.Com.	22.12.12	22.12.12	Appointed	Resigned w.e.f. 31.08.18
121.	R.K. Rajpal		12/07/52	MA	27/07/77	21.03.11	Promoted	Retd.
122.	Sri Krishna Ditakavi		29.08.73	M.Com., ICWAI, C.A.	01.05.13	01.05.13	Appointed	Resigned w.e.f. 06.01.16
123.	V Sreedharan		30.09.52	BA	16.05.76	21.03.11	Promoted	Retd,
124.	Darbara Singh	SC	02.10.71	B.A., SAS	20.12.12	20.12.12	Appointed	RO, J&K
125.	Subhash Kumar Sinha		08.05.52	B.Sc.	14.02.74	21.03.11	Promoted	Retd.
126.	Alok Kumar Sinha		01.03.76	B.A., SAS	27.12.12	27.12.12	Appointed	Hqrs.
127.	DN Das	SC	01.03.54	BA	04.03.74	21.03.11	Promoted	Retd.
128.	Devendra Pal Singh		13.06.76	B.Com (H), MBA, SAS	27.12.12	27.12.12	Appointed	SRO, Gurugram
129.	RN Bahera	SC	05.05.60	B.A.	24.11.79	21.03.11	Promoted	VRS w.e.f. 31.12.2017
130.	Nirranjan Kumar	OBC	03.01.79	B.Com. (H)	27.12.12	27.12.12	Appointed	RO, UP
131.	Promila Suresh Roy		14.09.57	B.Com	8.5.79 (A/N)	21.03.11	Promoted	Retd.
132.	Vijay Kumar	OBC	15.09.75	B.A.(Eco. Hon.), Msc.(CS)	10.12.12	10.12.12	Appointed	SRO, Nandnagari
133.	K. Venkataramana		09.01.53	B.Com.	17.10.77	21.03.11	Promoted	Retd.
134.	Shivendra Kumar	OBC	15.07.82	B.Com. (H), M.Com.	26.12.12	26.12.12	Appointed	Hqrs.
135.	B Umakanth		15.07.52	B.Sc.	16.07.76	21.03.11	Promoted	Retd.
136.	Vijay Anand S.	OBC	30.05.74	B.Sc., ICWA, SAS	13.12.12	13.12.12	Appointed	ESIC MC & PGIMS, Chennai
137.	Mohd. Safiul Samad		13.09.52	H.Sc.	04.12.71	21.03.11	Promoted	Retd.

# EMPLOYEES' STATE INSURANCE CORPORATION

## Final seniority list of officers in the cadre of Deputy Directors upto the vacancy year 2010-11

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138.	Gourninthang Gangle	ST	04.06.76	B.A. (H), SAS	21.12.12	21.12.12	Appointed	SRO, Marol
139.	Sushil Kumar Srivastava		02.01.54	H. School	17.02.79	21.03.11	Promoted	Retd.
140.	Padma Priya Munagala	OBC	22.06.75	B.Com. ICWAI, SAS	27.12.12	27.12.12	Appointed	RO, AP
141.	Ashok Kumar		20.12.55	BA	26.03.85	21.03.11	Promoted	Retd.
142.	Ramesh Rai	SC	30.06.71	M.Com., CA, CS	07.01.13	07.01.13	Appointed	SRO, Jodhpur
143.	K Ramajogaiah		15.09.51	B.Sc.	12.04.71	21.03.11	Promoted	Retd.
144.	Sunil Kumar Mehto	ST	20.05.79	B.Com, SAS, C.A.(Inter.), Revenue Audit	27.12.12	27.12.12	Appointed	Hqrs.
145.	M Ganeshan		10.04.53	B.Com.	01.12.73	21.03.11	Promoted	Retd.
146.	Binod Kumar Bimal	PH/OBC	03.05.77	B.Sc., SAS	17.12.12	17.12.12	Appointed	ESICH&MC, Rajajinagar
147.	Lajpat Rai Sharma		20.10.56	B.Com.	26.03.85	21.03.11	Promoted	Retd.
148.	Pawan Kumar Singhal	SC	15.03.79	B.Com (H), M.Com, MBA (Fin.), SAS (Comm.)	06.03.13	06.03.13	Appointed	ESICH, Rohini
149.	PK Sudeshan		08.11.54	SSLC	22.04.	21.03.11	Promoted	Retd.
150.	Sanjay Kumar	OBC	30.01.75		04/12/14	04/12/14	Appointed	RO, Bihar
151.	Anil Kumar Srivastava		31.07.51	B.Sc.	20.11.82	21.03.11	Promoted	Retd.
152.	Kashi Prasad Pandey		20.07.79	M.Com., ICWA	20.02.13	20.02.13	Appointed	RO, Delhi
153.	MM Bhauskute		14.05.51	M.Com.	01.07.77	21.03.11	Promoted	Retd.

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*Prakash*



## EMPLOYEES' STATE INSURANCE CORPORATION

### Final seniority list of officers in the cadre of Deputy Directors upto the vacancy year 2010-11

Sl.No. of seniority list	Name of Officer S/Sh./Ms	Whether SC/ST/PH	Date of Birth	Educational Qualification	Date of entry in ESIC	Date of Appointment / Promotion	Whether Appointed/ Promoted	Present posting/ Remarks
154.	Praveen Kumar Mishra		21.01.71	B.Sc	13.03.13	13.03.13	Appointed	SRO, Thane
155.	Damodar Prasad Sharma		12.12.56	M.A.	28.06.78	21.03.11	Promoted	Retd.
156.	Ratnagiri S.		22.07.76	B.Com, MBA	29.04.13	29.04.13	Appointed	ESIC MC & PGIMSR, Chennai
157.	Chandrasekhran KK		01.12.54	B.Sc., B.Ed.	01.03.79	21.03.11	Promoted	Retd.
158.	Sudhanshu Shekhar		15.11.74	Dip. (Elec. Engg.) ICWA	15.03.13	15.03.13	Appointed	Dismissed w.e.f. 24.06.2019
159.	Rehan Gani		17.12.52	B.Sc.,M.Sc.,LLB		21.03.11	Promoted	Retd.
160.	Dewanshu Raj		28.09.75	B.A.	08.03.13	08.03.13	Appointed	SRO, Yadocara
161.	AM Ramanathan		08.05.55	B.Sc.	05.02.79	21.03.11	Promoted	Retd.
162.	Ashish Shankar	OBC	31.12.78	B.Sc. (Zoology)	07.03.13	07.03.13	Appointed	RO, WB
163.	Gautam Kumar Bandyopadhyay		08.07.55	B.Com (H)	06.05.78	21.03.11	Promoted	Retd.
164.	Bhaskar G.		18.06.79	B.Com.	01.03.13	01.03.13	Appointed	ESIC KK Nagar, Chennai
165.	Karan Singh	SC	28.02.52	B.A.	29.10.77	21.03.11	Promoted	Retd.
166.	Amit Kumar	OBC	05.01.85	BE/B.Tech	19.03.13	19.03.13	Appointed	ESIC & MC, Faridabad
167.	BK Sinha		02.01.54	M.A.	09.12.77	21.03.11	Promoted	Retd.
168.	Arindam Bhaumik		02.08.72	M.A. (Eco.), MBA	01.07.13	01.07.13	Appointed	RO, Odisha
169.	R Nageswaran		01.10.51	SSLC	06.11.70	21.03.11	Promoted	Retd.
170.	Prashant Baijal		01.09.81	B.Com., SAS	07.03.13	07.03.13	Appointed	Hqrs.
171.	Mrs. R Banumathi		15.09.53	M.Com.	23.04.75	21.03.11	Promoted	Retd.

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*Prakash*



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190.	Mukesh Kumar	OBC	07.12.81	B.A. (Eng.)	11.03.13	11.03.13	Appointed	Hqrs.
191.	CH Admane		06.07.52	B.Sc.	08.07.71	21.03.11	Promoted	Retd.
192.	Antony Rajan	OBC	28.05.76	B.Sc. (Phy.)	15.03.13	15.03.13	Appointed	ESIC Thirunelveli
193.	PV Santha Kumar		09.08.52	M.A., DLL	15.01.76	21.03.11	Promoted	Retd.
194.	Tajave Sachin Martand	OBC	13.04.83	B.Sc. (Phy.)	13.03.13	13.03.13	Appointed	SRO Thane
195.	V Madhavi RV Ramani		08.10.58	B.Com.(H)	04.01.80	21.03.11	Promoted	Retd.
196.	Vijay Kumar	SC	02.05.73	B.A., M.Sc (Comm. Sci.) SAS	14.03.13	14.03.13	Appointed	ZTI (SZ), Kalaburgi
197.	SK Pal		29.01.52	H.Sec.	21.04.71	21.03.11	Promoted	Retd.
198.	Pankaj Vohra	SC	12.02.80	B.E./ B.Tech. PGD (FA)	14.03.13	14.03.13	Appointed	Hqrs.
199.	VP Sinha		01.01.53	B.Sc.	27.04.77	21.03.11	Promoted	Retd.
200.	Radha Krishna Devaki	PH	18.12.74	B.A., M.A	01.03.13	01.03.13	Appointed	SRO, Visakhapatnam
201.	TK Sharma		22.03.54	B.Sc.	25.02.78	21.03.11	Promoted	Retd.
202.	Robert LS	ST	22.11.81	B.Com	13.01.13	13.01.13	Appointed	ESIC Peenya
203.	Om Prakash		01.03.55	B.A., SAS	06.09.90	21.03.11	Promoted	Retd.
204.	Vimal Rawat	ST	09.05.83	B.Com.	03.05.13	03.05.13	Appointed	Hqrs.
205.	VS Katre		20.06.52	B.Com.	01.03.76	21.03.11	Promoted	Retd.
206.	Vishad V. Wakpanjar	SC	04.06.83	B.E./ B.Tech., MBA	14.03.13	14.03.13	Appointed	Hqrs.
207.	KK Kureel	SC	26.08.57	H.School	12.03.74	21.03.11	Promoted	Retd.

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## EMPLOYEES' STATE INSURANCE CORPORATION

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208.	Dharmvir Singh	UR	01.01.74	B.A./MBA	13.10.14	13.10.14	Appointed	ESIC, Bapunagar
209.	M.Rajendran	SC	09.02.56	B.A, LL.B.	30.01.91	21.03.11	Promoted	Retd.
210.	Sanjeev Yadav	OBC	07.02.75	B.A	30.12.14	30.12.14	Appointed	SRO, Aurangabad
211.	J.Shiva Shankar	SC	03.12.57	B.Com.	23.07.79	21.03.11	Promoted	Retd.
212.	Sanjay Kumar	SC	04.10.73	BA/MBA	10/11/14	10/11/14	Appointed	ESIC, Ankaleshwar
213.	Baldev Raj	SC	01.06.58	B.A.	10.01.91	21.03.11	Promoted	Retd.
214.	Sanjay Kumar	SC	29.01.77	BA	12/01/15	12/01/15	Appointed	SRO Noida
215.	Yashwant Rai	SC	28.04.59	B.A., LL.B.	16.01.91	21.03.11	Promoted	Retd.
216.	Rajendra Kumar Meena	ST	27.01.80	B.E.	11/10/14	11/10/14	Appointed	SRO Jodhpur
217.	Ravinder Singh	SC	01.04.60	B.A.		21.03.11	Promoted	RO, U.P.
218.	G.Vasantha Kumari	SC	15.03.58	B.Sc.	01.02.82	21.03.11	Promoted	Retd.
219.	Ram Sudhar Ram	SC	01.08.59	B.A.	04.11.91	21.03.11	Promoted	SRO, Gurugram
220.	G.Selvakumar	SC	26.05.59	B.A.	28.01.82	21.03.11	Promoted	Retd.
221.	P.Sutradhar	SC	09.03.63	B.A., LL.B.	10.12.90	21.03.11	Promoted	RO, Telangana
222.	Subodh Kr. Sasmal	SC	25.12.51	B.Sc.	05.09.81	21.03.11	Promoted	Retd.
223.	E.D.Ravindran	SC	01.03.62	M.Sc.	14.12.90	21.03.11	Promoted	SRO, Kozhikode
224.	Sindo Ram	SC	07.02.64	B.A.	06.06.86	21.03.11	Promoted	ESIC, Jammu
225.	A.K.Nim	SC	15.09.56	Graduate	05.06.91	21.03.11	Promoted	Retd.

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*Prof. Dr. J. K. Reddy*

## EMPLOYEES' STATE INSURANCE CORPORATION

### Final seniority list of officers in the cadre of Deputy Directors upto the vacancy year 2010-11

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226.	Kondru Yesu	SC	01.07.54	B. Com	23.7.79	21.03.11	Promoted	Retd.
227.	Bihari Ram	SC	07.01.58	B.A., M.A.	19.12.90	21.03.11	Promoted	Retd.
228.	P.Kamaraj	SC	28.03.58	B.Com.	10.09.79	21.03.11	Promoted	Retd.
229.	M.Koodalingam	SC	11.11.55	B.A.	08.08.79	21.03.11	Promoted	Retd.
230.	Anal Kumar Pal	SC	28.12.61	B.Sc.	07.05.91	21.03.11	Promoted	RO, W.B.
231.	B.C.Boro	ST	24.12.58	B.A.	01.05.82	21.03.11	Promoted	Retd.
232.	N.N.Singh	ST	04.01.58	B.A.	03.10.79	21.03.11	Promoted	Retd.
233.	Babu Lal	ST	26.03.63	B.Com., Diploma in Management	15.10.91.	21.03.11	Promoted	ESIC & MC Kalaburgi
234.	Madan Lal Singh	ST	20.02.56	B.Sc.	04.10.79	21.03.11	Promoted	Retd.
235.	Bahagirathi Nayak	ST	03.04.60	B.A.	20.07.92	21.03.11	Promoted	RO, Odisha
236.	R. Ramesh	ST	15.05.60	B.A.	09.01.84	21.03.11	Promoted	SRO, Hubballi
237.	Arjun Chatter	ST	06.07.61	B.Com.	03.09.92	21.03.11	Promoted	RO, Odisha
238.	N.Janu Naik	ST	20.05.57	SSLC	22.09.79	21.03.11	Promoted	Retd.
239.	P.Venkatachalam	ST	10.08.51	B.A.	13.08.79	21.03.11	Promoted	Retd.
240.	Chhering Negi	ST	12.10.56	B.A.	10.07.78	21.03.11	Promoted	Retd.
241.	TR Pandey		30.03.51	B.A.	29.08.72	21.03.11	Promoted	Retd.
242.	Rakesh Kumar Gupta		11.02.55	--	15.06.74	21.03.11	Promoted	Retd.
243.	Jagannathan R		05.04.55	B.Sc.	18.06.79	21.03.11	Promoted	Retd.

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Rajendra

## EMPLOYEES' STATE INSURANCE CORPORATION

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244.	Ajay Kumar		01.05.58	B.Com.	30.07.80	21.03.11	Promoted	Retd.
245.	VK Roda		12.05.56	B.Com./	17.05.78	21.03.11	Promoted	Retd.
246.	J Kumaraswami		04.02.55	B.Sc.	01.06.78	21.03.11	Promoted	Retd.
247.	D. Vijay Kumar		28.07.53	SSLC	17.08.77	21.03.11	Promoted	Retd.
248.	A.B. Sastry		01.06.53	SSLC	05.08.78	21.03.11	Promoted	Retd.
249.	S.S. Srivastava		08.07.62	B.A., M.B.A.	22.07.92	21.03.11	Promoted	D(M)D
250.	Parveen Moudgil		29.11.62	B.A.	29.05.92	21.03.11	Promoted	RO, J&K
251.	K.P. Jose		31.05.64	M.A.	27.02.91	21.03.11	Promoted	SRO, Kollam
252.	Ramesh Kumar Sharma		22.10.64	M.Com.	10.05.91.	22.03.11	Promoted	ESICH, Kollapur
253.	Smt. J.Padmavathy	ST	06.12.57	Matric	12.02.81	21.03.11	Promoted	Retd.

  
**(MANISH GUPTA)**  
**DEPUTY DIRECTOR**